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**If you are interested in a copy of the audits, you can call the Town Clerk's office at (802) 472-5971 to have a copy mailed, or you can come to the Town offices at the Memorial Building on Church Street. You can also gain access to the Town Report or audit reports online by going to the Town's website at [www.hardwickvt.org](http://www.hardwickvt.org). If you would like a copy of Hardwick Electric Department audit report mailed to you, please call Hardwick Electric at (802) 472-5201 or you can pick up a copy at their offices located on North Main Street.**

# Dedication



Photo by Vanessa Fournier

## Hardwick Gazette Staff & Contributing Writers

*Front row, (left to right): Charles Morrissey, Sandy Atkins, Will Walters, Tyler Molleur, Vanessa Fournier. Back row, (left to right): Carol Ceraldi, Jim Flint, Erica Baker, Michael Bielawski, Kelly Nottermann, Dawn Gustafson, Ross Connelly, Editor. Missing from the photo: David Rodgers, June Cook, Ken Brown, Julie Atwood, Joyce Slayton Mitchell, Pete Quinlan, & Willem Lange*

Since 1889, *The Hardwick Gazette* has published a weekly first draft of Hardwick's history.

*"A weekly newspaper that is doing its job serves as both a mirror and a road map for its readers. No matter how small the town..., a weekly newspaper takes the news of the area ... and publishes it for readers to ponder in quiet moments, and to discuss with family, friends, and neighbors. The weekly newspaper offers insights and opinions about issues of the area and provides a forum for its readers to share their views with each other.*

*"The weekly newspaper talks about the dusty back roads that one does not see on state and regional maps, and it gains its strengths from those back roads. Those who edit weeklies find that the hidden dips and turns of the roads ... make the job important.... The weekly newspaper demonstrates that individuals and small groups are significant actors on the local stage."*

Ross Connelly wrote that three years after he and his late wife, Susan Jarzyna, bought the paper and almost a century of back issues. In those back issues he found topics that never go away – "concerns about schools, taxes, and crime ... growth and the need to broaden the tax base....students who were ill prepared to work after finishing school, and the burden of the property tax." Further, all the paper's editors "saw the need to stir the pot about local issues in an effort to involve the readership with their communities." Ross and Susan continued in that tradition.

A Pew Research Center study found that people still turn to local newspapers for information on local school activities, especially sports, local politics and governmental activity, local crime, births, marriages, deaths, awards won, and the myriad community activities sponsored by local groups . While urban newspapers face life-threatening competition from social media, local newspapers do not. They thrive because no other medium covers what they cover. *The Hardwick Gazette* has kept us connected as a community since 1889, and so we dedicate this Annual Report to it as we prepare for Town Meeting, our most community-based tradition.

# Town Officials

All terms expire at Town Meeting 2017 unless otherwise noted

Moderator ..... Orise Ainsworth  
Town Clerk, expires 2019 ..... Alberta Miller  
Town Treasurer, expires 2019 ..... Alberta Miller

## Select Board

Term expires 2017 ..... Kory Barclay  
Term expires 2017 ..... Kathleen Hemmens  
Term expires 2017 ..... Shari Cornish  
Term expires 2018 ..... Elizabeth Dow  
Term expires 2019 ..... Eric Remick

## Listers

Term expires 2017 ..... Marc Delarichelieri  
Term expires 2018 ..... Janet Howard  
Term expires 2019 ..... Jean Hackett

## Auditors

Term expires 2017 ..... Ivan Menard  
Term expires 2018 ..... Michael Morin  
Term expires 2019 ..... Vacant

## Town of Hardwick Officials

First Constable ..... Arthur Chase  
Second Constable ..... Erwin Gilcris  
Delinquent Tax Collector ..... Town Manager  
Town Agent ..... Karen Holmes  
Surveyor of Wood, Bark & Lumber ..... Laurent Bellavance  
Tree Warden ..... Laurent Bellavance  
Town Grand Juror ..... George Whitney  
Trustee of Public Funds ..... George Whitney  
Trustee of Public Funds ..... Mario Fradette  
Trustee of Public Funds ..... Lorraine Hussey  
Fence Viewers ..... Listers

## Fire Department

Chief ..... Tom Fadden  
1st Assistant Chief ..... Perley Allen  
2nd Assistant Chief ..... David Hale  
Captain ..... Mike Gravel  
1st Lieutenant ..... Mike Hall  
2nd Lieutenant ..... Ken LaCasse  
3rd Lieutenant ..... Mark Salls  
Foreman ..... Charles Bartlett  
Assistant Foreman ..... Tina Robarge  
Pipeman ..... Rick Sullivan  
Assistant Pipeman ..... Eric Casavant  
Ax Man ..... Dave Colburn  
Safety Officer ..... Roger Waible  
Training Officer ..... Tom Fadden/Perley Allen  
Secretary/Treasurer ..... Jennifer Greaves  
Dispatcher ..... Lamoille County Sheriff

## Cemetery Trustees

Main Street ..... Trustees  
Maple Street ..... Trustees  
Fairview ..... Trustees  
Sanborn ..... Trustees  
West Hill ..... Select Board  
Hardwick Street ..... Select Board  
Hardwick Center ..... Select Board

## Hardwick Electric Commissioners

Term expires June 30, 2017 ..... Lynne Gedanken (3-yr)  
Term expires June 30, 2017 ..... Gina Campoli (2-yr)  
Term expires June 30, 2018 ..... Nat Smith (3-yr)  
Term expires June 30, 2018 ..... Brad Ferland (2-yr)  
Term expires June 30, 2019 ..... Dave Mitchell (3-yr)

## School Directors

Term expires 2017 ..... Vacant  
Term expires 2017 ..... Orise Ainsworth  
Term expires 2017 ..... Vacant  
Term expires 2018 ..... Jennifer Fliegelman  
Term expires 2019 ..... Jennifer Laundry

## Hazen Union Directors - Hardwick

Term expires 2017 ..... David Shepard  
Term expires 2018 ..... Ceilidh Galloway-Kane  
Term expires 2018 ..... Andrew Meyer  
Term expires 2019 ..... Amy Holloway

## Hardwick Planning Commission

Term expires June 30, 2017 ..... Diane Grenkow  
Term expires June 30, 2017 ..... Kenneth Davis (V-Chair)  
Term expires June 30, 2018 ..... Shawn Ainsworth  
Term expires June 30, 2018 ..... Jim Lewis  
Term expires June 30, 2018 ..... Joyce Mandeville  
Term expires June 30, 2019 ..... Vacant  
Term expires June 30, 2019 ..... Dave Gross (Chair)

## Hardwick Development Review Board

Term expires June 30, 2017 ..... John Mandeville  
Term expires June 30, 2017 ..... John Page  
Term expires June 30, 2018 ..... Ruth Gaillard  
Term expires June 30, 2018 ..... Ed Keene  
Term expires June 30, 2018 ..... Helm Nottermann  
Term expires June 30, 2019 ..... Dan Bandit (V-Chair)  
Term expires June 30, 2019 ..... Cheryl Michaels (Chair)

## Library Trustees

Term expires 2017 ..... Dave Gross  
Term expires 2017 ..... Vacant  
Term expires 2018 ..... Jerina Page  
Term expires 2018 ..... Gary Michaels  
Term expires 2019 ..... George Hemmens  
Term expires 2019 ..... Joyce Mandeville  
Term expires 2019 ..... Ted Graham  
Term expires 2019 ..... Vacant  
Term expires 2019 ..... Vacant

## Recreation Committee Members

Coordinator/Director ..... Jessica Manchester  
Committee Chair ..... Katharine Ingram  
Committee Vice Chair ..... Joe Brosseau  
Committee Sec/Treas ..... Kathleen Hemmens  
Committee Member ..... Ron Wiesen  
Committee Member ..... Nicole Miller  
Committee Member ..... Derek Williams

**WARNING  
TOWN OF HARDIWK ANNUAL TOWN MEETING  
MARCH 7, 2017**

The legal voters of the Town of Hardwick, Vermont are hereby notified and warned to meet at the Hardwick Elementary School in said Town of Hardwick on Tuesday, March 7, 2017 at 10:00 o'clock in the forenoon to act on the following business:

(Election of Town Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors shall be voted on by Australian ballot. The polls will be open from 9:00 a.m. until 7:00 p.m.). If special accommodations are necessary because of physical disabilities, please contact the Town Clerk's Office (472-5971).

**Article 1. To elect a moderator to govern said Town Meeting and for the year ensuing.**

**Article 2. Shall the Town accept the Town Report, year ending June 30, 2016?**

**Article 3. To elect all Town Officers and School District Directors as required by the public laws of Vermont and the Town Charter. (Select Board, Hardwick Town School District Directors, and Union School District No. 26 Directors, to be voted by Australian Ballot).**

- One Lister.....3 year term
- One Auditor .....3 year term
- First Constable .....1 year term
- Second Constable .....1 year term
- One Town Agent.....1 year term
- Surveyor of Wood, Bark and Lumber.....1 year term
- Tree Warden .....1 year term
- Cemetery Trustees .....1 year term  
(Main Street, Maple Street, Fairview, Sanborn, Hardwick Street)
- Fire Dept. Officers (can be voted as 1 vote) .1 year term
- One Library Trustee.. 2 years remaining on a 3 year term
- One Library Trustee.. 2 years remaining on a 3 year term
- One Library Trustee.....3 year term
- One Library Trustee.....3 year term
- Grand Juror .....1 year term
- Trustee of Public Funds.....1 year term
- Trustee of Public Funds.....1 year term
- Trustee of Public Funds.....1 year term
- Fence Viewers.....1 year term

**Article 4. Shall the Town have its current taxes collected by the Town Treasurer?**

**Article 5. Shall the Town vote a budget of three million twenty-five thousand thirty-one dollars (\$3,025,031.00) to meet the expenses and liabilities of the Town and authorize the Select Board to set a new tax rate sufficient to provide the same?**

**Article 6. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Greensboro Nursing Home?**

**Article 7. Shall the Town appropriate a sum of money not to exceed three thousand five hundred dollars (\$3,500.00) for the support of A.W.A.R.E.?**

**Article 8. Shall the Town appropriate a sum of money not to exceed one thousand two hundred dollars (\$1,200.00) for the support of the Lamoille Family Center?**

**Article 9. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Historical Society?**

**Article 10. Shall the Town appropriate a sum of money not to exceed three thousand one hundred sixty-one dollars (\$3,161.00) for the support of the Northeast Kingdom Human Services?**

**Article 11. Shall the Town appropriate a sum of money not to exceed six hundred dollars (\$600.00) to support Northeast Kingdom Youth Services?**

**Article 12. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Justice Center?**

**Article 13. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Hardwick Area Food Pantry?**

**Article 14. Shall the Town appropriate a sum of money not to exceed two thousand six hundred dollars (\$2,600.00) to support Caledonia Home Health Care and Hospice?**

Article 15. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Community Television (Channel 16)?

Article 16. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Coalition?

Article 17. Shall the Town appropriate a sum of money not to exceed three thousand four hundred dollars (\$3,400.00) for the support of Rural Community Transportation?

Article 18. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Northeast Kingdom Arts Council (the Hardwick Town House)?

Article 19. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Area Agency on Aging for Northeastern Vermont?

Article 20. Shall the Town appropriate a sum of money not to exceed one thousand nine hundred dollars (\$1,900.00) for the support of the North Country Animal League?

Article 21. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with new industrial and commercial owners, lessees, bailees, of real property, or with existing or new owners, lessees, bailees or operators who construct, acquire or renovate industrial and/or commercial real property, including additions to existing property for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount of money which shall be paid as an annual municipal tax upon such real property pursuant to the provision of Title 24, VSA, Section 2741?

Article 22. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with operators of agricultural real property, or with existing or new owners, lessees, bailees, or operators who construct acquire or renovate, or who intend to construct, acquire or renovate agricultural real property for the purpose of fixing and maintaining the valuation of such real property in the Grand List for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount in money

which shall be paid as an annual municipal tax upon such real property pursuant to provisions of Title 24, VSA, Section 2741?

Article 23. To transact any other nonbinding business proper to be brought before said meeting.

The legal voters of the Town Of Hardwick are further notified that voter qualifications, registration and absentee voting relative to said Annual Town Meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated at Hardwick, Vermont this 19th day of January, A.D. 2017.

Eric Remick, Chair  
Kathleen Hemmens, Vice Chair  
Shari Cornish  
Elizabeth Dow  
Kory Barclay

Hardwick Town Clerk's Office. Received for record this 20 day of January, 2017 at 8 O'clock 00 minutes a.m., the instrument of which the foregoing is a true copy.

Attest: \_\_\_\_\_ Alberta Miller \_\_\_\_\_ Town Clerk

***\*\*\* This year the Hardwick Town School District will be holding their Annual Meeting and budget discussion beginning at 9 a.m. before Town Meeting. We hope everyone will attend that meeting also!!!\*\*\****

**FY 2018 Estimated Tax Rate based on Proposed FY2018 Budget  
and Impact on a \$100,000 home**

**FY2018 Estimated Tax Rate**

FY 2018 Proposed Property Tax	\$2,107,364.96
Estimated Grand List July 1, 2017	\$181,729,900.00
FY 2018 Estimated Tax rate	\$0.01160
Value per \$100	\$1.1596

FY2017 Municipal Tax rate	\$0.01158
Value per \$100	\$1.1582

**Impact on a \$100,000 home**

Estimated FY2018 municipal tax liability on a \$100,000 home	\$1,159.61
FY2017 tax liability on a \$100,000 home	\$1,158.20
Increase (decrease) in FY2018 before appropriations	\$1.41

**Impact on a \$100,000 home with all appropriations**

Estimated value of appropriations	\$0.00	\$42,361.00
Proposed property taxes with appropriations	\$2,107,364.96	\$2,149,725.96
FY2018 Estimated Tax rate with appropriations	0.01160	0.01183
Value per \$100	\$1.16	\$1.18
Estimated FY2018 municipal tax liability on a \$100,000 home	\$1,159.61	\$1,182.92
Increase (decrease) in FY2018 with appropriations	\$1.41	\$24.72

**Estimated increase in Tax Rate reflected in actual dollars/100** \$0.0014      \$0.0247

**Percent Increase (decrease) in Property Tax rate from FY2017 to FY2018** 0.12%      2.13%

**Impact of Appropriations on Tax Rate**

- Article 6. Greensboro Nursing Home, \$4,500.00
- Article 7. A.W.A.R.E., \$3,500.00
- Article 8. Lamoille Family Center, \$1,200.00
- Article 9. Hardwick Historical Society, \$3,000.00
- Article 10. Northeast Kingdom Human Services, \$3,161.00
- Article 11. Northeast Kingdom Youth Services, \$600.00
- Article 12. Hardwick Area Community Justice Center, \$3,000.00
- Article 13. Hardwick Area Food Pantry \$2,500.00
- Article 14. Caledonia Home Health Care and Hospice, \$2,600.00
- Article 15. Hardwick Community Television, \$3,000.00
- Article 16. Hardwick Area Community Coalition, \$3,000.00
- Article 17. Rural Community Transportation \$3,400.00
- Article 18. Northeast Kingdom Arts Council, \$2,500.00
- Article 19. Area Agency on Aging for Northeastern Vermont, \$4,500.00
- Article 20. North Country Animal League, \$1,900.00

The total requested appropriations are **\$42,361.00**. If all of the requested appropriations are approved we would need a tax rate of approximately 2.333 cents. **This means that you will be paying \$23.33 on your 2017-2018 tax bill for every \$100,000 of Grand List Value.**

**2017-2018 Hardwick Town Budget**

**Projected Revenues**

	<b>Actual</b>	<b>Budget</b>	<b>SB</b>		
	<b>2015-2016</b>	<b>2016-2017</b>	<b>PROPOSED</b>	<b>\$</b>	<b>%</b>
			<b>2017-2018</b>	<b>DIFF.</b>	<b>DIFF.</b>
School Tax Admin Fee	\$5,577	\$5,500	\$5,750	\$250	4.55%
PILOT	\$79,539	\$85,000	\$80,000	(\$5,000)	-5.88%
Current Use Hold Harm	\$102,196	\$100,000	\$108,000	\$8,000	8.00%
Delinquent Charges	\$27,550	\$26,500	\$27,000	\$500	1.89%
Zoning Permits	\$3,910	\$2,500	\$4,000	\$1,500	60.00%
Licenses and Fees	\$2,671	\$2,600	\$2,800	\$200	7.69%
Recording Fee's	\$18,825	\$18,500	\$18,500	\$0	0.00%
Dog License	\$3,402	\$4,000	\$3,400	(\$600)	-15.00%
DMV fees	\$699	\$750	\$700	(\$50)	-6.67%
State Highway Aid	\$143,242	\$143,500	\$143,300	(\$200)	-0.14%
Copying Fees	\$5,376	\$5,500	\$5,000	(\$500)	-9.09%
Greensboro Police Contract	\$194,446	\$202,869	\$214,377	\$11,508	5.67%
Hardwick PD Ticket Revenue	\$8,806	\$10,000	\$9,500	(\$500)	-5.00%
PD Outside Services Revenue	\$180	\$1,500	\$1,500	\$0	0.00%
Efficiency VT Reimbursement	\$200	\$0	\$0	\$0	0.00%
Interest on Investments	\$112	\$350	\$250	(\$100)	-28.57%
Trailer Lease Revenue	\$1,652	\$0	\$1,500	\$1,500	100.00%
Tax Sale Interest	\$338	\$0	\$1,000	\$1,000	100.00%
Insurance Revenue	\$2,211	\$0	\$0	\$0	0.00%
Miscellaneous Income	\$192	\$750	\$500	(\$250)	-33.33%
Water Transfer	\$117,563	\$121,593	\$124,069	\$2,477	2.04%
Sewer Transfer	\$117,563	\$121,593	\$124,069	\$2,477	2.04%
Fireworks Donations	\$1,800	\$0	\$0	\$0	0.00%
VCDP Maple St Grant (Admin)	\$1,535	\$0	\$0	\$0	0.00%
PD Vest Grant Revenue	\$1,032	\$700	\$700	\$0	0.00%
Police SIU Revenue	\$24,000	\$24,000	\$24,000	\$0	0.00%
Gov Highway Safety Grants	\$18,288	\$15,000	\$17,000	\$2,000	13.33%
Lister Education Grant	\$250	\$400	\$250	(\$150)	-37.50%
CVSWMD Grant	\$225	\$0	\$0	\$0	0.00%
Green Up Day Grant	\$500	\$500	\$500	\$0	0.00%
<b>Total Revenues</b>	<b>\$883,881</b>	<b>\$893,604</b>	<b>\$917,666</b>	<b>\$24,062</b>	<b>2.69%</b>
<b>Total Budget</b>	<b>\$2,816,200</b>	<b>\$2,938,042</b>	<b>\$3,025,031</b>	<b>\$86,989</b>	<b>2.96%</b>
<b>Property Taxes</b>	<b>\$2,044,951</b>	<b>\$2,044,438</b>	<b>\$2,107,365</b>	<b>\$62,927</b>	<b>3.08%</b>

**Budget Summary**

Highway/Garage	\$700,707	\$783,109	\$807,944	\$24,835	3.17%
Police Department	\$843,071	\$864,828	\$892,223	\$27,395	3.17%
Office Expenses	\$349,782	\$369,473	\$361,303	(\$8,170)	-2.21%
Payroll (Part-time & Elected)	\$56,499	\$56,693	\$59,742	\$3,049	5.38%
Memorial Building	\$48,657	\$45,249	\$45,249	\$0	0.00%
Public Safety Building	\$20,429	\$24,816	\$24,816	(\$0)	0.00%
Fire Station	\$14,544	\$20,991	\$20,991	\$0	0.00%
Town House	\$4,868	\$4,979	\$4,979	\$0	0.00%
Historical Depot	\$600	\$691	\$1,204	\$513	74.18%
Old Senior Center Building	\$408	\$345	\$357	\$12	3.39%
Fire Department	\$62,438	\$54,802	\$54,802	(\$0)	0.00%
Line Items	\$658,999	\$712,066	\$751,421	\$39,355	5.53%
<b>Total Budget</b>	<b>\$2,761,003</b>	<b>\$2,938,042</b>	<b>\$3,025,031</b>	<b>\$86,989</b>	<b>2.96%</b>

## 2017-2018 HARDWICK TOWN BUDGET

### Highway Department

	ACTUAL 2015-2016	BUDGET 2016-2017	SB's PROPOSED \$ 2017-2018	DIFF.	% DIFF.
Public Works Salaries	\$247,348	\$229,918	\$267,408	\$37,490	16.31%
Part-Time Public Works Sal.	\$0	\$21,185	\$0	(\$21,185)	-100.00%
Overtime Salaries	\$14,622	\$35,000	\$30,000	(\$5,000)	-14.29%
Sewer Operator Transfer	\$4,443	\$4,870	\$4,974	\$104	2.13%
Social Security Expense	\$18,998	\$21,887	\$22,752	\$865	3.95%
Workers' Compensation	\$27,085	\$26,183	\$25,674	(\$509)	-1.94%
Unemployment Insurance	\$404	\$596	\$621	\$25	4.14%
VLCT/PACIF Insurance	\$28,739	\$29,671	\$30,820	\$1,149	3.87%
Health Insurance	\$80,904	\$77,297	\$82,509	\$5,212	6.74%
Dental/Vision/Life/Disability	\$3,320	\$6,733	\$7,031	\$298	4.42%
Retirement Expense	\$13,459	\$14,570	\$16,357	\$1,787	12.27%
Operating Expense/Supplies	\$15,753	\$15,000	\$16,000	\$1,000	6.67%
Permits/Fees	\$0	\$0	\$5,000	\$5,000	100.00%
Telephone/Internet	\$907	\$900	\$950	\$50	5.56%
Low Band Radio	\$1,042	\$1,050	\$1,050	\$0	0.00%
Culverts	\$242	\$3,000	\$2,500	(\$500)	-16.67%
Uniforms	\$3,465	\$3,500	\$3,800	\$300	8.57%
Line Painting/Crosswalks	\$728	\$1,100	\$1,000	(\$100)	-9.09%
Radio Service	\$0	\$300	\$0	(\$300)	-100.00%
Streetscape Maintenance	\$1,543	\$1,200	\$1,500	\$300	25.00%
Storm Drains	\$1,178	\$2,000	\$1,500	(\$500)	-25.00%
Safety/Training	\$1,914	\$2,500	\$2,500	\$0	0.00%
Building Repairs/Maintenance	\$985	\$1,200	\$1,200	\$0	0.00%
Equipment Repair	\$36,871	\$32,000	\$35,000	\$3,000	9.38%
Equipment Expense	\$36,219	\$30,000	\$35,000	\$5,000	16.67%
Gasoline Fuel	\$2,873	\$4,500	\$4,000	(\$500)	-11.11%
Diesel Fuel	\$23,820	\$55,000	\$37,500	(\$17,500)	-31.82%
Heating Fuel	\$506	\$0	\$1,500	\$1,500	100.00%
Utilities	\$3,712	\$5,250	\$4,000	(\$1,250)	-23.81%
Summer Gravel	\$25,458	\$30,000	\$30,000	\$0	0.00%
Chloride	\$12,050	\$12,500	\$19,000	\$6,500	52.00%
East Hardwick Sidewalks	\$1,500	\$0	\$1,500	\$1,500	100.00%
Contract Mowing	\$6,236	\$6,500	\$6,300	(\$200)	-3.08%
Paving/Patching	\$5,817	\$4,000	\$5,000	\$1,000	25.00%
Brush Cutting	\$1,000	\$0	\$0	\$0	0.00%
Downtown Beauty	\$1,127	\$1,200	\$1,200	\$0	0.00%
Street Sweeping	\$4,700	\$4,500	\$4,800	\$300	6.67%
Winter Sand	\$22,786	\$26,000	\$26,000	\$0	0.00%
Salt	\$48,953	\$72,000	\$72,000	\$0	0.00%
<b>Totals</b>	<b>\$700,707</b>	<b>\$783,109</b>	<b>\$807,944</b>	<b>\$24,835</b>	<b>3.17%</b>



**2017-2018 HARDWICK TOWN BUDGET**

***Police Department***

	<b>ACTUAL</b>	<b>BUDGET</b>	<b>SB's</b> <b>PROPOSED</b>	<b>\$</b>	<b>%</b>
	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>DIFF.</b>	<b>DIFF.</b>
Base Payroll Salary	\$392,980	\$418,615	\$426,805	\$8,190	1.96%
Overtime	\$51,743	\$56,909	\$49,113	(\$7,796)	-13.70%
Part-time Officers Salary	\$11,805	\$12,000	\$11,000	(\$1,000)	-8.33%
Social Security Expense	\$34,098	\$37,296	\$37,249	(\$47)	-0.13%
Workers' Compensation	\$24,652	\$27,626	\$31,874	\$4,248	15.38%
Unemployment Insurance	\$584	\$887	\$905	\$18	2.05%
VLCT/PACIF Insurance	\$49,002	\$52,733	\$56,484	\$3,751	7.11%
Health Insurance	\$122,585	\$99,730	\$119,262	\$19,532	19.58%
Dental/Vision/Life/Disability	\$3,507	\$6,869	\$8,083	\$1,214	17.67%
Retirement Expense	\$44,138	\$44,881	\$45,259	\$378	0.84%
K-9 Expense	\$1,368	\$1,000	\$1,000	\$0	0.00%
Operating Expense/Supplies	\$7,578	\$6,500	\$7,000	\$500	7.69%
Training	\$4,088	\$5,000	\$5,000	\$0	0.00%
Memberships	\$140	\$400	\$400	\$0	0.00%
Internet Communications	\$5,156	\$5,000	\$4,000	(\$1,000)	-20.00%
Dispatch Services	\$33,719	\$31,607	\$32,089	\$482	1.52%
Telephone	\$4,681	\$4,500	\$4,200	(\$300)	-6.67%
Vehicle Maintenance	\$5,575	\$6,500	\$6,500	\$0	0.00%
Advertising	\$50	\$250	\$250	\$0	0.00%
Radio Service	\$190	\$1,000	\$1,000	\$0	0.00%
Investigation Expense	\$1,273	\$1,500	\$1,500	\$0	0.00%
Uniforms (Cleaning)	\$725	\$800	\$1,000	\$200	25.00%
Uniform Purchases	\$4,286	\$4,250	\$3,250	(\$1,000)	-23.53%
Gasoline	\$11,760	\$19,000	\$15,000	(\$4,000)	-21.05%
Tires	\$605	\$2,600	\$2,500	(\$100)	-3.85%
Education	\$0	\$500	\$500	\$0	0.00%
Equipment	\$2,837	\$4,000	\$3,750	(\$250)	-6.25%
<b>Total PD Operating Exp.</b>	<b>\$819,126</b>	<b>\$851,953</b>	<b>\$874,973</b>	<b>\$23,020</b>	<b>2.70%</b>
SIU Salary & Soc Sec.	\$6,678	\$1,500	\$4,000	\$2,500	166.67%
SIU Expenses	\$113	\$0	\$500	\$500	100.00%
Governor's HW Safety Grant	\$11,503	\$5,000	\$7,000	\$2,000	40.00%
Governor's Equipment Grant	\$3,716	\$5,000	\$5,000	\$0	0.00%
Vest Grant	\$1,935	\$1,375	\$750	(\$625)	-45.45%
<b>Total Special PD Expenses</b>	<b>\$23,946</b>	<b>\$12,875</b>	<b>\$17,250</b>	<b>\$4,375</b>	<b>33.98%</b>
<b>Total PD Expenses</b>	<b>\$843,071</b>	<b>\$864,828</b>	<b>\$892,223</b>	<b>\$27,395</b>	<b>3.17%</b>

**2017-2018 HARDWICK TOWN BUDGET**

**Office Expenses**

	<b>ACTUAL</b>	<b>BUDGET</b>	<b>SB's</b>	<b>\$</b>	<b>%</b>
	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>DIFF.</b>	<b>DIFF.</b>
Town Manager's Office Sal	\$158,069	\$165,800	\$159,330	(\$6,470)	-3.90%
Town Clerk's Office Salary	\$70,730	\$72,135	\$74,298	\$2,162	3.00%
Social Security Expense	\$16,763	\$18,202	\$17,873	(\$329)	-1.81%
Workers' Compensation	\$1,281	\$1,120	\$1,086	(\$34)	-3.05%
Unemployment Insurance	\$403	\$523	\$488	(\$35)	-6.67%
VLCT/PACIF Insurance	\$6,377	\$4,899	\$4,963	\$64	1.31%
Health Insurance	\$51,855	\$60,956	\$53,299	(\$7,657)	-12.56%
Dental/Vision/Life/Disability	\$1,560	\$4,301	\$3,417	(\$884)	-20.55%
Retirement Expense	\$12,617	\$13,086	\$12,850	(\$236)	-1.81%
Town Manager Supplies	\$4,220	\$3,750	\$4,500	\$750	20.00%
Town Clerk Supplies	\$2,518	\$3,500	\$3,500	\$0	0.00%
Town Report Expense	\$2,154	\$2,000	\$2,500	\$500	25.00%
Conferences/Dues	\$1,834	\$1,300	\$1,900	\$600	46.15%
Tax Billing/Collection Expense	\$1,135	\$1,500	\$1,500	\$0	0.00%
Telephone	\$2,278	\$2,300	\$2,300	\$0	0.00%
Advertising	\$1,526	\$1,100	\$2,000	\$900	81.82%
Copier	\$679	\$500	\$750	\$250	50.00%
Election Expense	\$87	\$2,850	\$250	(\$2,600)	-91.23%
Computer Software/Services	\$1,663	\$1,500	\$1,700	\$200	13.33%
Web Site Maintenance	\$1,583	\$150	\$150	\$0	0.00%
Equipment Purchases	\$1,966	\$2,500	\$3,000	\$500	20.00%
Lister Supplies	\$3,409	\$3,500	\$4,000	\$500	14.29%
Health Officer Supplies	\$133	\$50	\$150	\$100	200.00%
Education/Training	\$1,002	\$200	\$1,500	\$1,300	650.00%
Zoning Supplies	\$3,941	\$1,750	\$4,000	\$2,250	128.57%
<b>Totals</b>	<b>\$349,782</b>	<b>\$369,473</b>	<b>\$361,303</b>	<b>(\$8,170)</b>	<b>-2.21%</b>

**Payroll ( Part-Time and Elected)**

Public Officials Liability	\$8,702	\$8,535	\$9,645	\$1,109.85	13.00%
Lister's Salary	\$8,367	\$7,500	\$9,500	\$1,999.60	26.66%
Election Officials	\$1,514	\$1,900	\$1,500	(\$400.00)	-21.05%
Zoning Administrator	\$19,863	\$19,978	\$21,607	\$1,628.64	8.15%
Planning/DRB Board	\$2,950	\$3,500	\$3,500	\$0.00	0.00%
Board of Civil Authority	\$60	\$250	\$100	(\$150.00)	-60.00%
Moderator	\$50	\$50	\$50	\$0.00	0.00%
Select Board	\$6,667	\$5,000	\$5,000	\$0.00	0.00%
Energy Coordinator	\$50	\$50	\$50	\$0.00	0.00%
Solid Waste Rep	\$500	\$500	\$500	\$0.00	0.00%
TEC - Conference Fees	\$281	\$250	\$250	\$0.00	0.00%
Town Service Officer	\$100	\$100	\$100	\$0.00	0.00%
Part Time Labor	\$3,050	\$4,475	\$3,500	(\$975.00)	-21.79%
Health Officer	\$600	\$600	\$600	\$0.00	0.00%
Town Website Coordinator	\$600	\$600	\$600	\$0.00	0.00%
Social Security Expense	\$3,146	\$3,404	\$3,240	(\$163.72)	-4.81%
<b>Totals</b>	<b>\$56,499</b>	<b>\$56,693</b>	<b>\$59,742</b>	<b>\$3,049.37</b>	<b>5.38%</b>

**2017-2018 Hardwick Town Budget**

**SB'S**

**ACTUAL BUDGET PROPOSED \$ %  
2015-2016 2016-2017 2017-2018 DIFF. DIFF.**

<b>Memorial Building</b>					
Custodian Salary	\$7,980	\$8,409	\$8,660	\$251	2.99%
Social Security Expense	\$622	\$643	\$662	\$19	3.03%
VLCT/PACIF	\$6,767	\$6,697	\$6,927	\$230	3.43%
Operating Exp/Supplies	\$2,966	\$3,000	\$3,200	\$200	6.67%
Building Maint/Repair	\$5,611	\$3,000	\$3,500	\$500	16.67%
Utilities	\$5,628	\$5,750	\$5,750	\$0	0.00%
Fuel Oil	\$8,789	\$15,250	\$14,300	(\$950)	-6.23%
Elevator/Fire Alarm	\$6,798	\$2,000	\$1,500	(\$500)	-25.00%
Generator	\$3,496	\$500	\$750	\$250	50.00%
<b>Totals</b>	<b>\$48,657</b>	<b>\$45,249</b>	<b>\$45,249</b>	<b>\$0</b>	<b>0.00%</b>

<b>Public Safety Building</b>					
VLCT/PACIF	\$6,924	\$6,874	\$7,103	\$229	3.34%
Operating Expenses	\$1,257	\$1,000	\$1,000	\$0	0.00%
Building Maint/Repair	\$3,841	\$3,000	\$3,000	\$0	0.00%
Utilities - Elec & Wtr & Swr	\$2,187	\$2,300	\$2,300	\$0	0.00%
Fuel Oil	\$4,573	\$7,450	\$6,965	-\$485	-6.51%
Custodial Salary	\$1,528	\$3,894	\$4,131	\$237	6.10%
Custodial S.S. Expense	\$119	\$298	\$316	\$18	6.06%
<b>Totals</b>	<b>\$20,429</b>	<b>\$24,816</b>	<b>\$24,816</b>	<b>\$0</b>	<b>0.00%</b>

<b>Fire Station</b>					
VLCT/PACIF	\$2,971	\$6,091	\$6,292	\$201	3.31%
Utilities	\$2,789	\$2,900	\$3,000	\$100	3.45%
Fuel Oil	\$5,580	\$10,000	\$9,000	(\$1,000)	-10.00%
Building Repair	\$3,205	\$2,000	\$2,699	\$699	34.95%
<b>Totals</b>	<b>\$14,544</b>	<b>\$20,991</b>	<b>\$20,991</b>	<b>\$0</b>	<b>0.00%</b>

<b>Town House</b>					
VLCT/PACIF	\$3,686	\$3,651	\$3,774	\$123	3.37%
Building Maint/Repair	\$828	\$828	\$828	\$0	0.00%
Utilities	\$355	\$500	\$377	(\$123)	-24.60%
<b>Totals</b>	<b>\$4,868</b>	<b>\$4,979</b>	<b>\$4,979</b>	<b>\$0</b>	<b>0.00%</b>

<b>Historical Depot</b>					
VLCT/PACIF	\$0	\$691	\$804	\$113	16.30%
Building Maint/Repair	\$600	\$0	\$400	\$400	100.00%
<b>Totals</b>	<b>\$600</b>	<b>\$691</b>	<b>\$1,204</b>	<b>\$513</b>	<b>74.18%</b>

<b>Old Senior Center Bldg</b>					
VLCT/PACIF	\$300	\$345	\$357	\$12	3.39%
Building Maint/Repair	\$109	\$0	\$0	\$0	0.00%
<b>Totals</b>	<b>\$408</b>	<b>\$345</b>	<b>\$357</b>	<b>\$12</b>	<b>3.39%</b>

**2017-2018 HARDWICK TOWN BUDGET**

**Fire Department**

	<b>ACTUAL</b>	<b>BUDGET</b>	<b>SB's</b>	<b>\$</b>	<b>%</b>
	<b>2015-2016</b>	<b>2016-2017</b>	<b>PROPOSED</b>	<b>DIFF.</b>	<b>DIFF.</b>
			<b>2017-2018</b>		
Volunteer Stipends	\$14,353	\$16,000	\$12,000	(\$4,000)	-25.00%
Social Security Expense	\$1,128	\$1,224	\$918	(\$306)	-24.97%
Workers' Compensation	\$2,854	\$3,998	\$3,902	(\$95)	-2.38%
Liability Insurance	\$11,622	\$8,935	\$9,252	\$317	3.54%
Operating Exp./Supplies	\$2,269	\$2,500	\$2,300	(\$200)	-8.00%
Dispatch Service	\$14,451	\$13,546	\$13,752	\$206	1.52%
Telephone	\$966	\$1,000	\$1,000	\$0	0.00%
Gasoline	\$64	\$100	\$100	\$0	0.00%
Diesel Fuel	\$759	\$2,000	\$1,000	(\$1,000)	-50.00%
Equipment Purchases	\$279	\$500	\$4,828	\$4,328	865.60%
Equipment Repair	\$13,694	\$4,000	\$5,000	\$1,000	25.00%
Training	\$0	\$1,000	\$750	(\$250)	-25.00%
<b>Totals</b>	<b>\$62,438</b>	<b>\$54,802</b>	<b>\$54,802</b>	<b>(\$0)</b>	<b>0.00%</b>

**Line Items**

Auditing	\$11,751	\$12,500	\$13,000	\$500	4.00%
Fireworks	\$4,800	\$3,000	\$3,000	\$0	0.00%
Dog Control	\$3,183	\$3,750	\$3,500	(\$250)	-6.67%
Professional Services	\$9,520	\$7,000	\$9,000	\$2,000	28.57%
NVDA	\$2,258	\$2,258	\$2,258	\$0	0.00%
VLCT	\$4,196	\$4,261	\$4,411	\$150	3.52%
Jeudevine Memorial Library	\$105,078	\$106,972	\$108,576	\$1,604	1.50%
Memorial Day	\$411	\$1,000	\$750	(\$250)	-25.00%
Caspian Lake	\$2,450	\$2,450	\$2,950	\$500	20.41%
Cemeteries	\$14,410	\$15,000	\$16,400	\$1,400	9.33%
Capital Equipment Fund	\$195,000	\$195,000	\$200,000	\$5,000	2.56%
Capital Road Fund	\$0	\$0	\$150,000	\$150,000	100.00%
Capital General Fund	\$183,500	\$213,000	\$104,000	(\$109,000)	-51.17%
Tax Mapping	\$3,550	\$3,500	\$3,750	\$250	7.14%
Solid Waste District	\$2,971	\$5,942	\$2,956	(\$2,986)	-50.25%
Streetlights	\$32,222	\$35,000	\$23,000	(\$12,000)	-34.29%
Memorial Park Electricity	\$192	\$200	\$350	\$150	75.00%
Employment Practices Ins.	\$10,417	\$12,721	\$15,217	\$2,496	19.62%
Community Crime Ins.	\$1,642	\$3,365	\$3,512	\$147	4.36%
Town Service Office/r Expense	\$0	\$500	\$500	\$0	0.00%
Hazard Mitigation Fund	\$0	\$7,500	\$7,500	\$0	0.00%
Insurance Deductible	\$893	\$1,500	\$1,500	\$0	0.00%
Tax Sale Expense	\$3,383	\$0	\$0	\$0	0.00%
Recreation Dept.	\$13,518	\$21,933	\$21,933	\$0	0.00%
Hardwick Trails	\$7,862	\$8,429	\$8,469	\$40	0.47%
County Taxes	\$23,355	\$23,000	\$23,000	\$0	0.00%
Rescue Squad	\$22,438	\$22,285	\$21,889	(\$396)	-1.78%
<b>Totals</b>	<b>\$658,999</b>	<b>\$712,066</b>	<b>\$751,421</b>	<b>\$39,355</b>	<b>5.53%</b>

**TOWN OF HARDWICK**  
**CAPITAL EQUIPMENT PURCHASES SCHEDULE**

SPEND APPROPRIATE

YEAR	Fire Rescue	Dump Truck 1	Dump Truck 2	Dump Truck 3	Dump Truck 4	F-550 Truck 5	Lawn Mower	Utility Truck 6	Excavator	Skid/ Trailer	Loader (1)	Loader (2)	Police Cruiser	EQUIP. TOTAL	FUNDS SET ASIDE	ACCOUNT BALANCE
Bal 6/30/17															<i>LY \$195,000</i>	\$73,500
2018	\$ 36,301					\$70,000					\$12,000	\$28,375	\$31,500	\$178,176	\$200,000	\$95,324
2019	\$ 35,912						\$8,000		\$125,000		\$12,000		\$31,500	\$212,412	\$205,000	\$87,913
2020	\$ 35,423		\$115,000					\$9,000			\$12,000		\$31,500	\$171,423	\$210,000	\$126,490
2021	\$ 34,834			\$200,000							\$12,000		\$31,500	\$278,334	\$215,000	\$63,155
2022	\$ 34,161										\$12,000		\$31,500	\$77,661	\$220,000	\$205,494
2023	\$ 33,417	\$200,000				\$80,000					\$12,000		\$31,500	\$356,917	\$225,000	\$73,577
2024	\$ 32,613						\$9,000				\$12,000	\$70,000	\$31,500	\$155,113	\$227,000	\$145,464
2025	\$ 31,770				\$220,000			\$11,000			\$70,000		\$31,500	\$332,770	\$229,000	\$41,695
2026	\$ 30,897										\$70,000		\$31,500	\$132,397	\$231,000	\$140,298
2027	\$ 29,996								\$50,000		\$70,000		\$31,500	\$181,496	\$233,000	\$191,802
2028	\$ 29,070		\$120,000			\$90,000					\$70,000		\$31,500	\$340,570	\$235,000	\$86,232
2029	\$ 28,121			\$230,000			\$10,000						\$31,500	\$299,621	\$237,000	\$23,610
2030	\$ 27,154							\$13,000			\$120,000		\$31,500	\$160,154	\$239,000	\$102,457
2031		\$240,000											\$31,500	\$271,500	\$241,000	\$71,957
2032													\$31,500	\$31,500	\$243,000	\$283,457
2033					\$ 250,000	\$100,000							\$31,500	\$381,500	\$245,000	\$146,957
2034							\$11,000		\$130,000				\$31,500	\$172,500	\$247,000	\$221,457
2035								\$15,000					\$31,500	\$15,000	\$249,000	\$45,457
2036			\$125,000										\$31,500	\$156,500	\$251,000	\$549,957
2037				\$260,000						\$65,000			\$31,500	\$356,500	\$253,000	\$446,457

**Notes :**

- 1) Increases in costs are based on a "best guess" scenario with input from dealers
- 2) Loader #2 & Grader are on a lease/purchase for \$1, 15 yr life. Replace 2024
- 3) Loader #1 purchased Spring 2014, 15 yr life. Replace 2030
- 4) Cutsters replaced every 5 years
- 5) Dump trucks 1, 2, 3, 4 are traded every eight years
- 6) Dump truck #5 is traded every 5 years

**TOWN OF HARDWICK**  
**CAPITAL ---- PAVING & ROAD REBUILD SCHEDULE.\***

SPEND APPROPRIATE

YEAR	Mackville Rd. Bond	Hardwick Street	Center Road	Church Street Slapp Hill	Brown Farm Road	Summer Paving (See Below)		BackRoad ReBuild	ROAD TOTAL	FUNDS SET ASIDE	ACCOUNT BALANCE
Bal 6/30/17										LY \$130,000	\$243,257
2018	-\$23,321	-\$174,206		-\$51,000	-\$65,760			-\$25,000	-\$339,287	\$150,000	\$53,971
2019	-\$23,126						-\$87,000	-\$26,250	-\$136,376	\$160,000	\$77,594
2020	-\$22,895						-\$67,500	-\$27,563	-\$117,957	\$170,000	\$129,637
2021	-\$22,626						-\$74,250	-\$28,941	-\$125,817	\$180,000	\$183,821
2022	-\$22,316						-\$86,500	-\$30,388	-\$139,203	\$190,000	\$234,618
2023	-\$21,962						-\$71,325	-\$31,907	-\$125,194	\$200,000	\$309,424
2024	-\$21,575						-\$80,000	-\$33,502	-\$135,078	\$210,000	\$384,346
2025	-\$21,167		-\$354,914				-\$85,000	-\$35,178	-\$496,259	\$220,000	\$108,088
2026	-\$20,738						-\$90,000	-\$36,936	-\$147,675	\$230,000	\$190,413
2027	-\$20,288						-\$95,000	-\$38,783	-\$154,071	\$240,000	\$276,342
2028	-\$19,818						-\$100,000	-\$40,722	-\$160,540	\$250,000	\$365,802

**Paving Projects:**

- Summer 2017: Hardwick Street, Church Street, Slapp Hill, Brown Farm Road
- Summer 2018: Greenboro Bend Area (Bend Road, Tousant Hill, East Main Street, Stamard Mtn Road)
- Summer 2019: Glenside Avenue, Summer Street, Holton Hill
- Summer 2020: East Hardwick Village (School Street, Main Street, Brickhouse Road, Ward Hill, Cedar Street)
- Summer 2021: Hillside Street, Woodbury Street, Prospect Street, Central Street, Park Street
- Summer 2022: Dewey Street, Summer Street, Terrace Hill Road, Lower Cherry Steet, Elm Street, Cottage Street, Upper Cherry Street

\* (Prices Based on Current Market Prices, Increases are Expected, Schedule may Vary depending on Price)

\* (Conditions of Roads may Change, Resulting in a Change of Paving Schedule)

**Town of Hardwick Capital Improvements Three Year Plan**

	<b>Current</b>	<b>Future</b>				
	<b>Balance</b>	<b>Balance</b>	<b>Last Year</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>
<b>Buildings</b>			<i>FY17</i>			
Memorial Building	\$2,999	\$5,000	\$10,000	\$10,000	\$10,000	\$32,999
Public Safety Building	\$11,552	\$5,000	\$5,000	\$5,000	\$5,000	\$26,552
Highway Garage	\$9,199	\$5,000	\$5,000	\$5,000	\$5,000	\$24,199
Fire Department	\$19,120	\$5,000	\$5,000	\$5,000	\$5,000	\$34,120
Library	\$18,693	\$5,000	\$5,000	\$5,000	\$5,000	\$33,693
Town House	\$12,990	\$5,000	\$2,500	\$2,500	\$2,500	\$20,490
Historical Depot	\$5,000	\$5,000	\$2,500	\$2,500	\$2,500	\$12,500
<b>Subtotal</b>	<b>\$79,553</b>	<b>\$35,000</b>	<b>\$35,000</b>	<b>\$35,000</b>	<b>\$35,000</b>	<b>\$184,553</b>
<b>Public Works</b>						
Gravel Pit Reclaim	\$20,782	\$3,000	\$3,000	\$3,000	\$3,000	\$29,782
Bike Path (all Phases)	\$66,147	\$10,000	\$10,000	\$10,000	\$10,000	\$96,147
Sidewalk Expense	\$70,813	\$10,000	\$10,000	\$10,000	\$10,000	\$100,813
Guardrails	\$8,760	\$2,500	\$2,500	\$2,500	\$2,500	\$16,260
Brush Cutting	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$10,000
Road Signs	\$6,205	\$5,000	\$5,000	\$5,000	\$5,000	\$21,205
Bridge #4 East Hardwick	\$51,034	\$2,500	\$5,000	\$5,000	\$5,000	\$66,034
Bridge Fund	\$35,119		\$5,000	\$5,000	\$5,000	\$50,119
<b>Subtotal</b>	<b>\$261,360</b>	<b>\$35,500</b>	<b>\$43,000</b>	<b>\$43,000</b>	<b>\$43,000</b>	<b>\$390,360</b>
<b>General Government</b>						
Trails Capital Account	\$8,293					\$8,293
Fire Department Equipment/Clothing	\$3,432	\$9,000	\$9,000	\$9,000	\$9,000	\$30,432
Record Restoration	\$8,129	\$3,500	\$3,500	\$3,500	\$3,500	\$18,629
TC Vault Door	\$0		\$10,000	\$0	\$0	\$10,000
Cemetery Upgrades	\$0		\$2,500	\$3,000	\$3,500	\$9,000
K-9 Replacement	\$3,452		\$1,000	\$1,000	\$1,000	\$6,452
Interest Accrued on Account	\$5,057					\$5,057
<b>Subtotal</b>	<b>\$28,364</b>	<b>\$12,500</b>	<b>\$26,000</b>	<b>\$16,500</b>	<b>\$17,000</b>	<b>\$87,864</b>
<b>CAPITAL IMPROVEMENT FUND</b>	<b>\$369,277</b>	<b>\$83,000</b>	<b>\$104,000</b>	<b>\$94,500</b>	<b>\$95,000</b>	<b>\$662,777</b>

**2017-2018 HARDWICK TOWN BUDGET**

**Library Department**

	<b>ACTUAL</b>	<b>BUDGET</b>	<b>SB's</b>	<b>\$</b>	<b>%</b>
	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>DIFF.</b>	<b>DIFF.</b>
Librarian Salary	\$36,556	\$37,149	\$38,263	\$1,114	2.91%
Assistant/Youth Librarian Salary	\$14,042	\$14,548	\$15,022	\$474	3.15%
Library Clerk Salary	\$10,840	\$12,584	\$12,962	\$378	2.92%
Social Security	\$4,830	\$5,237	\$5,068	(\$169)	-3.34%
Worker's Comp	\$237	\$229	\$250	\$21	8.33%
Unemployment	\$190	\$271	\$265	(\$6)	-2.27%
VLCT/PACIF Insurance	\$3,902	\$3,883	\$1,330	(\$2,553)	-191.86%
Health Insurance -Librarian only	\$10,750	\$6,731	\$7,215	\$484	6.71%
Dental/Vision/Life/Disability	\$320	\$648	\$650	\$2	0.26%
Retirement Expense	\$2,015	\$2,043	\$2,104	\$61	2.92%
Books- Adult	\$3,306	\$2,500	\$2,500	\$0	0.00%
Books - Juvenile	\$2,356	\$2,200	\$2,200	\$0	0.00%
Books - Young Adult	\$0	\$500	\$500	\$0	0.00%
Magazines- Adult	\$614	\$400	\$400	\$0	0.00%
Magazines - Juvenile	\$0	\$30	\$30	\$0	0.00%
Audio books/ DVDs - Adult	\$719	\$600	\$600	\$0	0.00%
Audio books/ DVDs - Juvenile	\$605	\$600	\$600	\$0	0.00%
Computer Software/Technology	\$2,322	\$635	\$635	\$0	0.00%
Computer Databases	\$0	\$1,600	\$1,600	\$0	0.00%
Fiber Connect (Sovernet)	\$428	\$720	\$720	\$0	0.00%
Non-Computer Equipment	\$1,705	\$200	\$200	\$0	0.00%
Telephone	\$736	\$735	\$735	\$0	0.00%
Supplies - General	\$3,508	\$2,000	\$2,000	\$0	0.00%
Youth Supplies	\$422	\$600	\$600	\$0	0.00%
Postage	\$1,616	\$1,100	\$1,600	\$500	31.25%
Professional Services	\$0	\$100	\$100	\$0	0.00%
Conferences / Memberships	\$571	\$600	\$600	\$0	0.00%
Mileage	\$332	\$600	\$600	\$0	0.00%
Advertising	\$0	\$100	\$100	\$0	0.00%
Jeudevine Friends Expense	\$561	\$0	\$0	\$0	0.00%
Misc Grant Expense	\$1,851	\$0	\$0	\$0	0.00%
Restricted Donation Expense	\$792	\$0	\$0	\$0	0.00%
<b>Total Operating Budget</b>	<b>\$106,125</b>	<b>\$99,144</b>	<b>\$99,449</b>	<b>\$306</b>	<b>0.31%</b>
Maintenance Salaries	\$3,764	\$4,178	\$4,303	\$125	2.90%
Maintenance S.S.	\$0	\$0	\$329	\$329	100.00%
Building Insurance	\$0	\$0	\$2,745	\$2,745	100.00%
Electricity	\$1,112	\$1,100	\$1,200	\$100	8.33%
Fuel Oil	\$2,016	\$3,500	\$3,500	\$0	0.00%
Water/Sewer	\$527	\$550	\$550	\$0	0.00%
Maintenance Expense	\$1,095	\$1,500	\$1,500	\$0	0.00%
<b>Total Library Building Budget</b>	<b>\$8,513</b>	<b>\$10,828</b>	<b>\$14,127</b>	<b>\$3,299</b>	<b>23.35%</b>
<i>Friends of Jeudevine Donations</i>	<i>(\$187)</i>				
<i>Restricted Donations</i>	<i>(\$651)</i>				
<i>Interest of Investments</i>	<i>(\$525)</i>				
<i>Grant Income</i>	<i>(\$2,909)</i>				
<i>Misc. Income</i>	<i>(\$5,361)</i>	<i>(\$3,000)</i>	<i>(\$5,000)</i>		
<b>Town Appropriation</b>	<b>\$105,078</b>	<b>\$106,972</b>	<b>\$108,576</b>	<b>\$1,605</b>	<b>1.50%</b>
<b>Fund Balance</b>	<b>\$6,862</b>				



**2017-2018 HARDWICK TOWN BUDGET**

***Recreation Budget***

	<b>ACTUAL</b>	<b>BUDGET</b>	<b>SB's</b>	<b>\$</b>	<b>%</b>
	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>DIFF.</b>	<b>DIFF.</b>
Rec Coordinator Salary	\$0	\$8,320	\$8,320	\$0	0.00%
Social Security/FICA	\$0	\$636	\$636	\$0	0.00%
VLCT Workers Comp Insurance	\$0	\$36	\$497	\$461	1279.47%
VLCT Unemployment Insurance	\$0	\$51	\$34	(\$17)	-33.33%
VLCT PACIF/Liability Insurance	\$682	\$490	\$327	(\$163)	-33.27%
Youth Program: Soccer, Swim, Ski	\$8,676	\$8,000	\$8,662	\$662	8.28%
Swim Instructor Training	\$250	\$0	\$0	\$0	0.00%
Halloween at the Library	\$150	\$250	\$250	\$0	0.00%
Green-Up Day	\$846	\$1,200	\$919	(\$281)	-23.42%
Senior Trotters	\$600	\$600	\$600	\$0	0.00%
NEK Kids	\$497	\$0	\$0	\$0	0.00%
Supplies and Advertising	\$148	\$250	\$100	(\$150)	-60.00%
Skating Rink	\$0	\$1,500	\$0	(\$1,500)	-100.00%
Pump Track	\$1,668	\$0	\$0	\$0	0.00%
Calendar/Website	\$0	\$600	\$600	\$0	0.00%
Maintenance	\$0	\$0	\$200	\$200	100.00%
Training	\$0	\$0	\$170	\$170	100.00%
Frisbee Golf	\$0	\$0	\$618	\$618	100.00%
<b>Total Expenses</b>	<b>\$13,518</b>	<b>\$21,933</b>	<b>\$21,933</b>	<b>\$0</b>	<b>0.00%</b>

**2017-2018 HARDWICK TOWN BUDGET**

***Trails Budget***

Salaries	\$2,890	\$2,900	\$2,900	\$0	0.00%
Social Security/FICA	\$221	\$222	\$222	\$0	0.00%
Trail Repair & New Construction	\$1,687	\$450	\$450	\$0	0.00%
Equipment Repair and Maintenance	\$524	\$2,000	\$2,000	\$0	0.00%
Gas, Oil and Diesel	\$545	\$600	\$600	\$0	0.00%
Publicity/Advertising Signage & Maps	\$92	\$400	\$400	\$0	0.00%
Program and Activities	\$1,402	\$1,000	\$1,000	\$0	0.00%
VLCT Workers Comp Insurance	\$151	\$142	\$175	\$33	23.06%
VLCT Unemployment Insurance	\$25	\$51	\$34	(\$17)	-33.19%
VLCT PACIF/Liability Insurance	\$324	\$664	\$688	\$24	3.55%
<b>TOTALS</b>	<b>\$7,862</b>	<b>\$8,429</b>	<b>\$8,469</b>	<b>\$40</b>	<b>0.47%</b>

## **Greensboro Nursing Home**

Greensboro Nursing Home, an award-winning nursing home, continues to provide the highest quality of care and quality of life to the residents of the Hardwick community. Over the years many of the residents who have experienced the loving care at Greensboro Nursing Home have been citizens of Hardwick and the surrounding community.

We support the area with opportunities for all levels of employment with jobs in dietary, maintenance, environmental services, social services, activities and accounting as well as direct care nursing. Our employment of local residents keeps money in our community and supports local business. We support local farmers and have pledged to purchase a percentage of our food produce from local farmers. We purchase many of the needs of the nursing home from local merchants, many of them in the Hardwick area.

Your not-for-profit nursing home provided over 10,175 patient care days during the past year, of which approximately 69% were State assisted days (Medicaid). Medicaid reimbursement does not cover the entire cost of caring for our residents and it is only through donations from the community and town appropriations that we are able to offer the high level of care that you have come to expect and the residents deserve.

Additionally we prepared more than 8,200 hot, nutritious meals which are delivered throughout the year to our community residents who otherwise may not have healthy and nutritious food on a daily basis. These meals are cooked and packaged by our staff, paid for with State and Federal funding and delivered by volunteers from the community. This is a true team effort that allows community members to remain independent in their homes.

Greensboro Nursing Home continues to loan medical equipment to members of the community free of charge when available. We also offer assistance with health care information and act as a resource center to help guide community residents to services which may be available to them.

With more than 79 years of service to the surrounding community and at our present location since 1972, we continue to provide quality health care to those who need our services. Please remember that we are your nursing home; serving the community and caring for the community since 1935.

At this time we ask your support of our endeavors on your behalf by requesting a \$4,500.00 donation so we may continue the good work we do for the citizens of Hardwick.

Greensboro Nursing Home Board and Administration

Bridget Collier, President; Norma Wiesen, Vice Pres.; Melissa Greene, Sec/Treas.; Randy Crowder, Administrator; Ted Donlon, Chris Pierpont, Judy Waible, Angel Baraw, Heather Agaciewski, Gina Scott Jenkins

## **AWARE**

For over 28 years, Aid to Women, Men and Children in Abuse and Rape Emergencies (AWARE) has been serving victims of domestic and sexual violence in our community.

During this past year AWARE served 230 women, men and children, who were directly affected by violence, over 117 children who were exposed to violence, answered over 2327 hotline calls and in person assistance requests, educated over 2,200 community members which includes professionals as well as school-aged children.

Those served by AWARE received services such as crisis intervention, legal support and advocacy, information and referrals, safety planning, emergency provisions, housing assistance, transportation, support groups and education. Educational classes included topics such as public safety, self-esteem, healthy friendships, gender stereotypes, bullying, harassment, communication skills, sexual harassment, healthy sexual development in children, sexual abuse prevention and creative problem solving.

AWARE continues to rely on local funding and support from the towns that we serve. With this in mind AWARE respectfully requests Hardwick's continued support with a \$3,500.00 appropriation this year. Funding our request will help AWARE to continue its important work in your community.

As always, we at AWARE greatly appreciate the continuing community support for our programs.

Anna Pirie, Executive Director, 802-472-6463

## **Lamoille Family Center**

...affirms the right of all children to grow up in an environment that enables them to become healthy adults by encouraging, educating and celebrating families.

The Lamoille Family Center is celebrating 40 years of service to children, youth and families! Since 1976 thousands of individuals throughout the Lamoille Valley have received our services, including home visiting, parent education, playgroups, child-care resource and referral, youth services and emergency assistance. The families we serve face the overwhelming challenges of isolation, poverty, substance abuse, violence and much more. Our staff work with families to set realistic goals and celebrate together as each step is achieved.

In fiscal year 2016, our caring and dedicated staff reached more than 4,000 children, youth, parents and caregivers throughout the Lamoille Valley. Examples of Hardwick residents served include:

Our Children's Integrated Services team made home visits, providing family support and early intervention, for 42 participants.

19 Families with 16 children received emergency assistance including funding for rent and fuel and goods such as diapers, clothing and furniture.

Dozens of families and child care providers received child care support services including assistance with referral to regulated programs, professional development for child care staff and participation in the Child and Adult Care Food Program.

On any given day approximately 41 families and 56 children receive support in affording child care through the Child Care Financial Assistance Program.

Countless children are stronger, safer and more confident as a result of their involvement with the Family Center. Together, we strive to help families become healthy, strong and independent.

Support through volunteer time, donation of goods and services, and financial contributions remain vital to the sustainability of the Lamoille Family Center. We cannot do this work without you. We invite you to stop by for a visit, meet some of our staff, and see a glimpse of what happens each day at the Family Center.

Scott Johnson, Executive Director, 802-888-5229 ext 124

### **Hardwick Historical Society**

The Hardwick Historical Society proudly presents this report of activities conducted in 2016.

#### *Personnel:*

An all-volunteer organization, the HHS logged 750 hours of labor at the Hardwick Depot through the year. Since the logged hours do not include the extensive work volunteers do at home or in outside venues, that number vastly under-represents the amount of work needed to make Hardwick's history freely accessible to the public. Lorraine Hussey, for instance, responded to 20 researchers from as close to home as Hardwick, Greensboro and Woodbury and as far away as Rhode Island, Florida, and Michigan.

Independent Sector reports that the value of volunteer time in Vermont in 2015 averaged \$22.79 per hour, meaning that volunteer time at the HHS has a value of at least \$17,000. Even if we ascribe only minimum wage, \$9.60, to our volunteer hours, they add up to \$7200. Thank you, volunteers; we regret that we don't have enough space to name you all.

#### *Finances:*

In 2015, Hardwick voted a \$3,000 appropriation to the HHS, and the HHS added \$6,500 from memberships, advertising in the Journal, assorted donations, the St. Patrick's Day dinner, sales of cards and back issues of the Journal, and bottle redemptions at All Metals' transfer station. In addition to cash donations, the HHS received approximately \$3,300 in donated archival supplies and materials in 2016. Combining the cash budget and the value of donated goods and services shows the historical society costs nearly \$14,300 to operate. Please notice, however, the value of our volunteers' time exceeds the cash budget. We're very grateful for the support we receive from this community.

#### *Building:*

The Depot has three sections. Since we renovated the middle room in 2012, it has become increasingly popular as a meeting place. The Daughters of the American Revolution held a meeting there in June, 2016, the Craftsbury Chamber Players use it for their after-concert receptions, and the Jeudevine Library held a public lecture in connection with the "Vermont Reads." The middle room comfortably accommodates 25-30 people.

#### *Collections:*

For the past year we have focused on setting up a collection of Vertical Files – newspaper clippings, individual documents, booklets, etc. – on topics, institutions, families, and individuals. If you want to know about the Grange, or the 1927 flood, or Alden Jeudevine, or cookbooks Hardwick women's groups have compiled, for example, we have vertical files you might find informative.

Further, volunteers spent many hours last summer organizing the unbound copies of Hardwick Gazettes (1956-2006) into large archival folders and boxes, making them easy to find and use.

#### *School-based activities:*

Again this year, the HHS provided materials and support for a wide range of educational programs: Hardwick Elementary School teacher Caroline Aiossa's summer-school program for 4<sup>th</sup> and 5<sup>th</sup> graders; Gail Farr LeBlanc's pre-schoolers, and Hazen Union's 7<sup>th</sup> and 8<sup>th</sup> graders. In early September, Elizabeth Dow spoke to the 7<sup>th</sup> and 8<sup>th</sup> graders at Hazen Union, showing maps and photos to trace the development of Hardwick. Later, 100 students visited the museum as part of their math studies.

#### *Presentations:*

The HHS Exhibits Committee develops displays that depict Hardwick's history. Last summer, we

featured "Hardwick in 1916," "Music in Hardwick," and "Medical Practices in Hardwick."

At our free and public annual meeting in June, Elizabeth Dow did a presentation on the parallel development of electricity and the granite industry in Hardwick. Also, in June, we took an exhibit to the Vermont History Expo at the Tunbridge Fairgrounds. The Expo theme focused on the "Power of Water in Vermont's History." The HHS exhibit showed the destructive power of water in Hardwick, featuring the 1964 flood, the 1973 flood, and the 1981 flood. The display showed the restorative power of water by featuring the Haynesville springs and Camp Kohagon. The displays will continue at the Depot through the summer of 2017.

For our free and public general membership meeting in October, Dr. Carrie Brown presented a program on Rosie's Mom: Forgotten Women of the First World War in which she traced the roles of women in factories producing war materiel. The HHS received support for this program from the Vermont Humanities Council.

#### *Visitors:*

Our guest book shows we had 188 visitors in 2016. Because many people do not sign the guest book, we estimate that number represents only 60-75% of the people who came in. Visitors came from as near as Hardwick village and as far as Florida and Michigan. They came to do graduate level research, work-related historical research, genealogical research, school assignments, and to satisfy their curiosity.

#### *Membership:*

Membership held steady this year at about 325 members. Not a member? We would love to add your name to the roster.

#### *Publications and Additional Events:*

HHS members receive our quarterly journal which includes articles as wide-ranging as a story on Hardwick's role in the 1942 national scrap drive to the migration of French Canadians into the Hardwick area. We warmly invite articles and manuscripts from people who have stories to tell about Hardwick's history.

We need more Hazen Union materials! We have a rich collection of Hardwick Academy materials, but we have very little related to Hazen. If you are looking to get rid of some of your HU memorabilia or documentation, please let us know. In general, before you clean out your attic/basement/closets/garage of all that old stuff, please give me (472-6424) or Lorraine Hussey (472-5903) a call. You may have exactly what we need to grow our understanding of Hardwick's history.

Elizabeth H. Dow, President

## **Northeast Kingdom Human Services**

The mission of NKHS is to enrich communities and enhance the ability of individuals and families to improve their lives.

In our 2016 fiscal year, our Emergency Services Team provided 24 hour, 7 days a week (24/7) crisis intervention care to 353 individuals. Our client satisfaction survey showed 67% of respondents felt they received the crisis help they needed to make a difference in their lives. When unexpected tragic events occurred, our Specialty Team responded to support individuals and families in schools and communities with how to deal with sudden grief and loss. We thank the Town of Hardwick voters for your \$3,161.00 appropriation support last year toward our emergency/crisis services to residents in need in the NEK.

NKHS served 85 individuals last year from the Town of Hardwick out of a total of 3,472 individuals who utilized our programs in your community, homes, schools, our offices and through emergency services. We could not do this without our 500 dedicated employees, 4 volunteer Board of Directors and Program Standing Committees providing oversight to support the agency's belief that human services should be cost effective, available to all no matter their age or ability to pay and responsive to the needs of our local communities.

Please visit our website at [www.nkhs.org](http://www.nkhs.org) for more information about our agency and services. NKHS bases our appropriation request on \$1.05 per person in your community according to the 2010 census, the same amount as last year. We greatly appreciate your interest, your help in letting people know about the services we provide and your financial support.

D.W. Bouchard, Executive Director; Nancy Warner, President, Board of Directors (802-334-6744)

## **Northeast Kingdom Youth Services**

2016 Northeast Kingdom Youth Services served 101 in Hardwick.

Northeast Kingdom Youth Services has been offering vital supportive services for youth and families since 1975. In 2016 NEKYS served 3,107 individuals throughout Caledonia and Essex Counties.

#### **NEKYS Family Programs Provide:**

Staff is available 24 hours/7 days a week to support youth, families and individuals.

Supportive counseling for youth and families, case management, support for youth and families within their schools and family mediation.

Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming and mountain climbing. The group works on learning coping skills and self-care strategies.

Adult mentors once a week in the school for at-risk students in the 1st-8th grade. Adult mentors establish supportive relationships that result in improved academic performance and positive life choices.

Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

NEKYS Youth Program Includes:

Staff is available 24 hours/7 days a week to support youth, families and individuals.

Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.

Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment and life skills.

Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which includes in-home case management, rental assistance, landlord mediation, job skill development and educational advancement support.

NEKYS Restorative Justice Programs Include:

A voluntary and confidential alternative to court proceedings for individuals ages 10 through adult.

Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community and themselves.

Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.

Help for individuals to regain their driver's license while they pay off their fines and fees.

Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.

Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.

Pretrial Services - a new program involving risk assessment and needs screening.

Balanced and Restorative Justice (BARJ) - works with adjudicated youth to reduce/eliminate repeat offenses; works with at-risk youth using prevention

techniques to keep them out of the juvenile justice system; truancy work with school systems.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions or concerns.

**Hardwick Area Community Justice Center**

The Hardwick Area Community Justice Center serves a vital role in statewide efforts to make restorative alternatives to the criminal justice system available to people affected by crime and to those responsible for causing harm to individuals and the community. Volunteer led restorative programs and practices were utilized for the Hardwick Area community to process 33 case referrals in 2016 (a 36.5% increase) and 11 people who were directly affected by person responsible for the incident or crime were involved in the restorative processes. The ripple effect of crime and other offenses indicates that hundreds of community members are the beneficiaries of successful outcomes using restorative processes—more positive resolutions and a safer, more peaceful community.

Citizen volunteers served 479 hours to bring together individuals who have taken responsibility for their actions with those who have been affected by the offense. Here is one example of success that results from restorative process:

The pre-charge participant took full responsibility for the actions that led to an incident of theft and was clear about how trust was violated with store employees as well as family and the community. The participant paid back the value of what was taken and stated that the thinking that led to his actions “can spread like cancer”. The panel discussed that making amends for what happened can have a positive impact and spreads like a drop in a pool of water. The participant found ways to manage impulses and identified that this type of behavior could impact the future and future prospects for relationships and employment.

The HACJC Reentry Services Program provides support for people in the criminal justice system that are returning to the Hardwick Area from incarceration to help them meet conditions of release and become engaged and responsible members of the community. These services contribute to public safety by taking into consideration the needs of those who may have been victims of the offender's crime. Circles of Support and Accountability and other Reentry Services including Reintegration

Reparative Panels, Reentry Navigation, Family Reintegration Conferencing and Educational Workshops are being offered to eligible candidates.

HACJC staff also provided consultation, mediation and facilitation services to local schools that are using restorative practices as part of or an enhancement to their discipline plans.

Please contact HACJC for more information about our programs and volunteer opportunities: (802) 644-1960 or [director.cjc@hardwickvt.org](mailto:director.cjc@hardwickvt.org).

Carol Plante, Director

### **Hardwick Area Food Pantry**

The Hardwick Area Food Pantry is a vital resource in our community. The Food Pantry serves people in need primarily from Hardwick, Greensboro, Craftsbury, Walden Stannard, Albany and Wolcott with occasional clients from outlying towns or the homeless. With the help of many generous donations of money, food and time, we are able to serve a variety of clients. St. John the Baptist Episcopal Church provides us with the facility to make this possible.

Through November 30, 2016 the Hardwick Area Food Pantry provided food for 332 families in the greater Hardwick area and logged 3,382 volunteer hours. We increased purchasing of locally grown food by 75% (due to the closing of the Manosh Food Bank distribution center and reduced availability of meats and dairy products from the Vermont Food Bank). With our Grow Your Own partners, we launched a mentorship program to teach people how to garden, offering nine free workshops on sustainable living (cooking, gardening, preserving). Through a VT Fresh grant we created displays for our clients to encourage healthier eating and greater consumption of fresh produce. At Thanksgiving, we provided 100 boxes and 50 soup kits to help make a happy holiday for all our community members, no matter their circumstances. We made 70 baskets for the December holidays. We also began working with Lamoille Valley Family Services to help families fulfill their requirements for continuing education and financial aid programs through volunteering at the Pantry. We are grateful for the financial support we receive from our area towns.

### **Caledonia Home Health Care & Hospice**

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and

families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year CHHC was honored to provide 4,310 visits to the town residents of Hardwick, VT. Our staff visited 183 homes of community members living in the Hardwick area.

While working with residents, we provided physical, occupational, and speech therapies. We provided skilled nursing, medical social work, personal care attendants, and even home makers. We work together with primary care physicians so that care is specific and structured to treatment goals.

#### **2017 Town Appropriation Visit Statistics Hardwick**

*-Home Care (Therapy, Nursing, MSW) 1,758 visits*

*-Maternal Child Health = 332 visits*

*-Hospice (Nursing, Therapy, Personal Care, Respite) = 363 visits*

*-Long Term Care (Case Management, Personal Care, Respite) = 1,857 visits*

*Total Visits in Hardwick, VT = 4,310 visits*

### **Hardwick Community Television (Channel 16)**

Hardwick Community Television is committed to fulfilling the vision of a local nonprofit TV station that gives the community access to the people, government meetings, and events of interest to the area.

In 2017, HCTV will be continuing to cover regular Select Board meetings and Hazen Sports. We will also start recording Hazen School Board Meetings due to public interest. HCTV "Vid-Kids" will be offering free youth video workshops over spring break and summer vacation this year. We are integrating with Hazen Union School to train and work with interested students, as well. HCTV is continuing to wait for the VT Public Service Board's approval of Comcast's Certificate of Public Good. If HCTV is granted a High Definition channel, there will be upgrades in HCTV's broadcast system which should result in higher quality transmission of programs.

In 2016, HCTV has maintained full internet accessibility to locally made programs. Every program is archived and available for viewing at [www.hctv.us](http://www.hctv.us). We also post each program on the Hardwick Community Television Facebook page. This includes Hazen Varsity Basketball games, Hardwick Select Board, the Memorial Day Parade, Buffalo Times, and more local programming. Anyone who has internet access can watch these programs whether they get cable or not. And with the programs on Facebook, they are easy to share with other organizations and residents. When streamed live over the internet, the programs can be viewed live on Ustream at the time of the actual event. As

always, HCTV's full broadcast schedule can be viewed on Channel 16 by cable subscribers.

During the past year, HCTV covered school sporting events, Hardwick and Woodbury Select Board meetings, Spring Festival, school plays and other community events. We offered a free youth video workshop called HCTV Vid-Kids and received a grant to offer 4 full days of free youth workshops in 2017. All the broadcasts are always available for viewing on DVD by anyone in town and can be borrowed by calling the station. HCTV is able to share locally produced shows with the rest of the state's cable access stations through the VMX network.

Hazen Union varsity basketball game broadcasts in 2016/17 are accompanied by live play-by-play audio thanks to Lance Hall who generously offers to call the games.

These games offer underwriting opportunities for local businesses to promote themselves while supporting HCTV and community events.

HCTV operates on an annual budget of under \$40,000. We have two part time staff members: Leif Goldberg, Executive Director, and Jon Pepe, Production Manager. From station programming to live events to creative workshops and technical training, this small station is a great asset for Hardwick and Woodbury. In order to cover more of what's going on in Hardwick, HCTV always needs volunteers. HCTV offers free camera and editing training and will equip you to run the cameras at community events or help you to edit programs for broadcast.

The HCTV Board of Directors and staff thank you, the citizens of Hardwick, for your support. If you would like to volunteer your time, and learn a valuable new skill, call us at 472-6655.

Rachel Kane, HCTV President

### **Hardwick Area Community Coalition**

*"Investing in addiction prevention programs yields a 10-1 return for society."* according to a study done at the Iowa State University.

Do you know someone or have you been affected by a drug or alcohol addiction?

After many years of noticing prescription drug abuse as well as other drug abuse happening in our community, a community member, called a public meeting to address these destructive issues. Over 100 people attended that first meeting, with a core group of community members volunteering to do more.

As a result, the Hardwick Area Community Coalition was created. We were fortunate to get scholarships to allow us to attend various trainings on building an effective drug prevention organization.

We developed into a Coalition: a group of individuals and organizations working together in order to achieve a common goal – the Hardwick Area Community Coalition focuses our mission on reducing alcohol, tobacco, and other drug use among youth by changing the norms within our communities.

We received a grant from the state of Vermont Department of Health during the summer of 2004. We continued to receive support from the state as well as the federal Substance Abuse and Mental Health Services Administration to further our work until our State Grant ended June 30th, 2011. Since 2011 we have relied on fundraising and donations and have had to decrease our staff hours to stay within our current funding. We look for grants but the competition for these grants are competitive and not guaranteed. We are always looking for more volunteers. If you are interested please contact Erica Baker at 472-8010.

2016 Year in Review: Some of our activities included:

Produced newsletters, if you would like to receive our newsletters email [erica@haccprevention.com](mailto:erica@haccprevention.com) or text HACC to 22828.

Maintained a website and Facebook page with information, visit [www.haccprevention.com](http://www.haccprevention.com) or [www.facebook.com/haccprevention](https://www.facebook.com/haccprevention).

Attended Prevention Day at the Statehouse to promote Prevention in the state.

Shared information with the community about Alcohol Awareness Month. Check out website for great information.

We hosted a Department of Liquor Control Training for local store clerks.

Around Graduation and Prom time we sent out a mailing to all parents of Juniors and Seniors to remind them about social host party laws and the consequences of providing alcohol to minors.

We are working with OSSU to bring a Drug Impairment Training for Education Professionals. The goal of this training is to enable education professionals to identify chemically impaired individuals and types of drugs for the purpose of ensuring a safe learning environment.

We are working to set up a community meeting to brainstorm together what our goals should be for the next year. If you are interested in helping with this meeting, please contact us.

Over the last 12 years we have seen improvement but there is still a lot to do and we need community financial support to keep doing our prevention work in our communities.

We look forward to serving you in the future!

Erica Baker, HACC Coordinator, 802-472-8010

### **Rural Community Transportation, Inc.**

Rural Community Transportation, Inc. ("RCT") has been providing service in your community for over 20 years and must reach out again for community support in order to maintain the quality of service that is needed for the members of our community.

RCT is a nonprofit corporation providing transportation to the elderly and disabled, Medicaid and general public through a van/bus and volunteer service. Between all of our programs, RCT provided over 229,570 rides last year.

RCT transports people to adult-day service facilities, senior meal sites and necessary medical treatments such as dialysis, radiation therapy, chemotherapy, physical therapy, special medical needs and other appointments.

Last fiscal year RCT provided 87 Hardwick residents with 7,294 rides, traveling 172,789 miles.

We hope you will be able to assist us with this request and we look forward to continuing our service that is needed by the members in your community.

Thank you for your time and consideration.

Mary Grant, Executive Director, 802-748-8170

### **Northeast Kingdom Arts Council (The Hardwick Town House)**

The mission statement of the Northeast Kingdom Arts Council for The Hardwick Town House is to preserve the historic building while making it a dynamic center of culture for the region through educational and entertaining programming. NEKArts Council is a 501(c)3 non-profit organization run by an all-volunteer Board of Directors. We meet once monthly, on the third Wednesday, and would welcome new members to our group. Please contact Shari at 472-7163 if you would like to visit and see if you are interested in joining the board.

This appropriation of \$2,500 will be used as matching funds in order to secure additional grants that require evidence of the community's support of the NEKArts Council's mission. NEKArts has operated since 2001 primarily through successful grant writing and individual donations which have allowed it to make significant renovations to the Town House while expanding the number and variety of its programs, from public meetings to concerts & wonderfully fun and popular performances by Vermont Vaudeville. We hope to incorporate a regular movie night in the 2017 Season. The Town House is owned by the Town of Hardwick and is leased to NEKArts with the agreement that NEKArts will actively pursue both public and private funding necessary to further rehabilitate this historic asset.

In 2016, funding and support has allowed for the continued generosity of a local fundraising resulted

in meeting our fundraising goal to match the 2015 Historic Preservation Grant Award to complete the restoration and purchase of storm windows and screens for all of the fifteen historic windows. We expect to complete additional building maintenance to bring the Town House up to efficiency and return to year-round programming as soon as possible (2017).

If you would like to know more about what is happening at the Hardwick Town House visit <http://hardwicktownhouse.org/>

The Town House is now on Facebook at <https://www.facebook.com/hardwicktownhouse>.

Current members of the Hardwick Town House (NEKArts Council) Board of Directors:

Shari Cornish, Sally Anstey, Barbara Graham, Pam Stonier  
Tracy Martin & Dave Gross, Joyce Mandeville, Tess Martin,  
Rick Norcross, Justin Lander & Rose Friedman, Brent & Maya  
McCoy

### **Northeast Kingdom Council on Aging (f/k/a Area Agency on Aging for Northeastern Vermont)**

The Northeast Kingdom Council on Aging is a private, 501(c) (3) non-profit corporation whose mission is to support residents 60-plus, caregivers and adults living with disabilities maintain an active, nutritionally balanced and financially secure lifestyle as they grow older. Our staff works closely with seniors to design a personal care plan that will best meet their individual needs. Our range of options includes Medicare/Medicaid health insurance counseling, food-and-fuel assistance, in-home services, wellness programs, falls-prevention training and volunteer opportunities. There is no charge for our programs and services.

During the past year your support allowed us to provide assistance to 116 residents of Hardwick as well as more than 6,000 seniors from across the Northeast Kingdom and to implement a broad variety of important programs for older adults and their families. These programs include Meals-on-Wheels, supportive services to help seniors continue to live at home, health insurance counseling, transportation for medical and other appointments, legal services and help for family caregivers.

Thank you for your support over the years and for your help in letting people know about the services we provide. Please give your careful consideration to our request this year and let us know if we can be of assistance to you or someone you know.

Meg Burmeister, Executive Director, 802-748-5182

### **North Country Animal League**

North Country Animal League promotes the compassionate and responsible relationships between humans and animals through sheltering of



homeless animals, adoptions, education, spay/neuter programs and support of cruelty prevention.

NCAL provides the homeless dogs and cats from Lamoille County and throughout VT with shelter, spay/neuter, vaccinations, microchips, and any medical care they need. We've adopted an average of 700 animals per year since 1998 into loving homes. We have adoption counselors and behaviorists to help make the perfect match. We also offer education programs in classrooms and at the shelter, and also offer volunteer and community service opportunities. NCAL also serves as the lead agency in Lamoille County for the VT Cruelty Response System. We offer low cost spay/neuter clinics to our community members.

In 2016 NCAL accepted 15 stray animals from the Town of Hardwick. We also hosted volunteers, people doing community service, as well as adopted 8 dogs and cats to Hardwick residents.

### **Town Manager Report**

At the close of FY16, the Town was able to put \$128,400 into its fund balance (Town savings account). This budget savings was due largely to lower costs associated with an unusually warm winter (reduced costs for fuel, salt and overtime) and to changes in the Town's employee health insurance program. The fund balance is currently at \$294,814 or slightly less than 10% of the Town budget. It is generally accepted that the fund balance should be 15% of the municipal budget. The fund balance serves as a reserve to help the Town through significant budget shortfalls or through natural or human caused disasters. Relative to the fund balance, I want to thank Brittany Currie for her efforts to move the Town to a new health insurance provider and thank the employees for agreeing to accept the new plan.

Last year a group of citizens worked together with the Town to develop a plan to remove approximately, 70 streetlights and to install more than 200 LEDs on the remaining streetlights, saving the Town almost \$9,000 per year in operational costs. The project was free to the Town as part of the Hardwick Electric Tariff agreement, but Efficiency Vermont provided a \$30,000 payment to Hardwick Electric to help them recoup their capital costs. The cost savings to the Town, including a second grant from Efficiency Vermont, has allowed the Town to move forward with changing out the 17 decorative streetlights in the village to be replaced with cost effective LEDs that will provide an additional \$890.00 per year in energy savings to the Town.

The Town has worked with the Northeastern Vermont Development Association, the Center for an

Agricultural Economy and with various business owners to put together a plan to improve economic development opportunities in the Town of Hardwick. The plan is to obtain a number of grants to fund a feasibility study of potential sites for business expansion opportunities in the Town. To date, Hardwick has seen an expansion of production at Caledonia Spirits and the creation of a new administrative office on South Main Street, Lamoille Valley Ford purchased the Tri-Star Motors building on Route 15 in Hardwick and has added 10 new employees, Larry Rossi built a new building on South Main Street where Michael Stewart's accounting office is located, and H.A. Manosh Corporation added 8,000 square feet of warehouse space to its building located in the Hardwick Industrial Park.

Using a State of Vermont Revolving Loan having an interest rate of negative 3%, the Town installed 515 water meters throughout the urban compact. The water meters are considered the Town cash register and will help us develop a more consistent and fair rate structure for all users. The water meter project followed the construction of a new water reservoir and transmission line located on Glenside Avenue. The Town has received another negative 3% interest loan and will use the funds for replacement of the waterline serving Church Street and Slapp Hill Road. The project will cost nearly \$700,000, but will include a giveback of almost \$240,000 due to the -3% interest. Both the water and sewer budgets have increased by less than 4% for both funds. These small increases in the water and sewer budgets have continued to make these enterprise funds solvent and have allowed the Town to put away capital money for future infrastructure projects.

The Town has continued to improve its aging infrastructure, gravel roads, and equipment while trying to keep the overall municipal budget increases to 3% or less. The Town is continuing to make final plans for improvements to public access on South Main Street. The Agency of Transportation approval process for this work is daunting and time consuming, but the final plans have been submitted and have been returned with only minor comments. Once the final review is complete the Town can go to bid on the project and arrange with Hardwick Electric and the various telecommunications companies to move their wires to new poles. We are hoping to have the project start this summer.

I want to thank the Hardwick Select Board for being thoughtful, interested and caring in regards to its decisions over the last year. I want to thank the Town staff for collectively helping us keep our budget contained and for doing the work that they do. I want to thank the people in the various Town offices for your support throughout the year, without your efforts

it would be impossible to make the accomplishments we have.

Jon Jewett, Town Manager

### **Select Board Report**

It seems like I just wrote a Select Board report for the annual Town Report and yet it must have been a year ago. Many topics have been discussed by the Select Board in the intervening months on a variety of issues that affect our town. Our greatest concern is to keep basic town services functioning in an efficient and cost-effective manner. Beyond the basics, we seek to make improvements whenever the opportunity arises.

**Budget basics:** This year the Select Board is proposing that the town adopt a municipal budget of \$3,025,031. This is about a 3% increase over last year's budget. There are no major additions to the budget. The increase is primarily the result of increased costs of wages and insurance. Overall we propose to generate \$2,107,365 from taxes to run the town in FY18. This is an increase of 3.08% over FY17. While there is always some uncertainty until the Grand List is finalized and we can't predict which appropriations will pass, our best guess for impact on taxes is that approving this budget will increase the municipal portion of your property taxes by about 2.13%. If this budget is approved by the voters of the town, a person owning a house valued at \$100,000 would see an increase of \$24.12 on his or her tax bill. We believe that this budget allows the town to plan for the future as it continues to provide the current services that we all expect.

**Beyond the basics:** a look back at 2016. This past year we completed a town-wide property reappraisal. Keeping our property values close to actual market value (Common Level of Appraisal or CLA) is required by State Statute and generally helps keep our grand list current. With the help of HED, most of our streetlights have been converted from older High Pressure Sodium streetlights to newer, more efficient LED lights. We used this conversion as an opportunity to review existing streetlights and reduce the total number of lights that we have in town. The combination of higher efficiency lights and fewer total lights has resulted in a cost savings for the town. People who are on the town water system know that we have installed water meters. For now, we continue to use the old flat-rate billing for most water users but we are collecting water usage data that will help us make the transition to billing based on water use. The Select Board feels that billing based on actual water use will be a more equitable way to support our water system. Every year we re-surface a few of our paved roads and last year was no exception; several village streets and even a sidewalk sport new pavement. In an ongoing effort

to improve the quality of our dirt roads, each year we address a different problem area. This year we did extensive work to the surface and drainage on most of Montgomery Road.

**Beyond the basics:** a look ahead to 2017. In addition to normal paving projects, we will attempt to secure a Vermont Roads grant to help us pave all of Hardwick Street next summer. We will also be taking advantage of a loan with a terrific interest rate of -3% to finance the re-working of the water main under Church Street. On South Main Street, in front of the elementary school, we hope to finally enter the construction phase of a project that has been planned for years. This project will: widen the street to improve parking, traffic flow, and pedestrian flow; separate storm water from sewer and implement new storm water treatment; re-route utility infrastructure. The end result will be a nicer, safer entrance to town from the South.

On Town Meeting day, in addition to all the usual business, there is one piece of unusual business: a vote on changing the memorial tree in the memorial park. Some people feel that the current tree is too big and that it obstructs a view of the granite memorial in the park. These folks propose removing the current tree and replacing it with a smaller tree in a different location within the park. Some other people feel that the current tree is fine where it is and that it should remain there. The Select Board has decided to put the question to the voters. You will be asked to vote on this issue by Australian ballot.

As always, thanks to everyone who has provided the Select Board with feedback throughout the year, your input is necessary to a healthy town. Thanks and kudos to all the town employees who actually make everything happen!

Eric Remick, Select Board Chair

### **Hardwick Police Department**

In the year ending June 30, 2016, Hardwick Police responded to 3499 calls for service. This number represents a 13.94 % increase in calls for service over the previous year. There were 219 criminal arrests by Hardwick Police Officers. The categories with the highest amount of offences were, driving with a criminally suspended license (34), Burglary (30), Violation of Conditions of Release (34), Unlawful Mischief (24), and Driving Under the Influence (17). Domestic Assault offenses showed a 39% decrease over the previous year.

1451 traffic stops were conducted by Hardwick Police Officers during this time period. We have continued participation in the Vermont Governors Highway Safety program through 2016. We will also be embarking on a pilot project for E-Ticketing through the same program in 2017.

In the past years, Hardwick Police have participated in the Healthy Lamoille Valley grant program, providing proactive and reactive enforcement of underage drinking laws. We will continue our enforcement efforts of underage drinking laws through this grant program. We have also purchased a "Drug Drop Box" through this grant program to allow residents to easily drop off unused drugs at the Police Department throughout the year for proper disposal.

As reported last year, the department continues its work against violence in the home and takes a zero tolerance stand against these crimes. The department has adopted policies relating to Domestic violence and the investigation of these crimes and continues training and updating policies to better serve the community. This past year we experienced a 39% decrease in Domestic Violence related arrests.

Detective Kevin Lehoe has continued work with the Caledonia Special Investigations Unit for the past five years, this unit investigates the crimes of sexual assaults on minors. Detective Lehoe's assigned areas are the towns of Hardwick and Greensboro. Detective Lehoe has attended extensive training in this area and the result of his work has shown better reporting of these difficult cases, resulting in justice for the victims.

The department has also seen the transition of a new Police K-9 as our current K-9 readies for retirement. Officer Chris Tetreault and K-9 Kubo will take over the duties of the Department K-9 team in late 2016. The department would like to thank the K-9 team of ATOS and Sgt. Glodgett for their many years of dedicated Police service to the Hardwick and Greensboro communities.

The department continues to maintain a strong relationship with the Hardwick Area Community Coalition, Restorative Justice and Aware.

The Officers of the Hardwick Police Department would like to thank the Hardwick and Greensboro communities for their strong support and in assisting the Hardwick Police in becoming a strong member of the community partnership.

Wishing everyone a healthy and safe year

Sincerely, Aaron Cochran, Police Chief; Sergeant Mike Glodgett; Detective Kevin Lehoe; Officer Chris Tetreault; Officer Steven Mitchell; Officer Dan Locke; Officer Ben Cavarretta; Officer Darin Barber; Officer William Morley; Executive Assistant Lisa Fecteau

### **Hardwick Fire Department Report**

The Hardwick Fire Department had a total of 66 calls this past year. They consisted of the following:

7 structure fires

20 car accidents  
1 grass fires  
4 assist to Hardwick Rescue  
9 carbon monoxide calls  
1 electrical fire  
2 mutual aid calls  
8 fire alarms  
1 vehicle fires  
13 miscellaneous call outs

The fire department wants to thank the Hardwick Community for their continued support.

A very special thank you to all our dedicated men and women of the Hardwick Fire Department for the great work they do in protecting our town and its citizens.  
Tom Fadden, Fire Chief

### **Jeudevine Memorial Library**

In fiscal FY2015-16 the Jeudevine Memorial Library successfully provided our community with a wide variety of services. Highlights include 11,733 patron visits; 14,103 items checked out; 1,181 reference questions answered (including computer help); 2,969 sessions on the Jeudevine's computers; 900 sessions on personal computers during open hours using our Wi-Fi (plus many more uncounted Wi-Fi users after hours); 33 adult programs with 358 people attending; 136 teen and children's programs with 1,694 people attending; 1,287 downloadable audio books and eBooks checked out; and 430 sessions on online VT Dept. of Libraries educational databases accessed through our Jeudevine website.

To provide additional materials and programming costs not covered in the Town appropriation, the Library relies on revenue from book sales, donations from the community, support by the Friends of the Jeudevine and grants. The Friends of the Jeudevine is a separate nonprofit organization that raises funds to support additional Jeudevine expenses and the building fund. This year the Friends donated \$4,054, predominantly used for programs for all ages. Rob Alcusky, Friends president, and his wife Sally Anstey, create the annual Library float for the Hardwick Spring Festival. This year's creation sported a "Little Library" and won third place in the Parade. The "Little Library" was then given to the Hardwick Trails Committee and installed on a trail so that hikers can enjoy a good book in addition to all the natural beauty.

The library applied for and received a total of \$2,909 in grant funding during 2015-16. We were one of 100 recipients of a Rural Gateways Grant from the National Science Foundation to create informal science learning programs (STEM: science, technology, engineering and math) for adults. The Library partnered with the Hardwick Historical Society and the Northeast Kingdom Arts Council to

join the Vermont Humanities Council's Vermont Reads Shackleton program. This provided us with a two speakers, a film and 50 hardback copies of *The Endurance: Shackleton's Legendary Antarctic Expedition*. We also received a Vermont Community Foundation NEK Grant to present a major Music and Movement Program for preschoolers.

In FY15-16, volunteers put in 217 hours working at the desk and shelving materials, and the Board of Trustees devoted over 2,500 hours. A group called Independent Sector monitors the activities of nonprofit organizations all over the country and reports that the value of volunteer time in Vermont in 2015 averaged \$22.79 per hour. This means that the 2,717 hours of volunteer time has a value of \$61,920 for the Jeudevine Library and our community. We are grateful for such enthusiastic community support.

#### *The Jeudevine Project: Proud Past, Bright Future*

This year was an exciting and hardworking time for the Jeudevine trustees, staff and devoted patrons. In addition to providing as much quality programming as our budget and space would allow, we also began following in the footsteps of a special group of people: those previous trustees, community members and staff who were committed to solving the Library's ongoing space problem.

Mrs. Malvina Jeudevine could not possibly have foreseen how libraries would evolve more than 100 years after she built this beautiful building. The arrival of the internet and social media has not just changed what our library needs to be. Technology has also changed our lives. People now come to the Jeudevine not just to check out books (paper and electronic) or sign up for classes. They request help accessing services online, help learning how to use computers or other electronic devices, and help printing and doing research.

Our skilled Library staff now serves as guides to a vast world of information, helping people obtain (and, if needed, evaluate the authenticity of) information both on the shelves and on the internet. Our library enhances the quality of life in our community for everyone, supports early literacy, promotes student/teen engagement, provides senior activities, and enhances workforce development. These services are critical in the times we live in now and also help us prepare for our children's future.

Given all the demands for new services in the 21st century, we have known for some time that the Jeudevine has simply outgrown its facilities. How, when and where to expand the Jeudevine has been an ongoing topic. Previous trustees researched many options, beginning in 2002, to expand and make the Library accessible to the disabled. These included a ramp that turned out to be technically unfeasible and a 2008 effort that died in the bad

economy. A move to the Memorial Building was voted down in 2010. By 2014 a design was in the planning stages to build an addition behind the Library that proved to be too large for the space available. During all these years, the trustees sought community input on ideas through conversations, focus groups and surveys.

Since then, two things have changed. First, the senior center property next door to the Library was donated to the Town, and the Town then made it available in late 2015 to the Library for expansion. Second, the Vermont Council on Rural Development visited Hardwick in early 2016 to encourage and support our community in coming together to review major issues facing us, develop priorities, and organize for action. More than 150 people attended the sessions and voted on the top four priorities for Hardwick's future. One of the top four priorities was expansion of the Jeudevine and creation of a task force to help get it done.

The trustees spent this year researching and discussing topics necessary to meet this objective: the changing role of libraries, the needs of our community, the impact of technology, the issues involved with adding an expansion to a historically significant building, the challenge of when and how to renovate the existing building, and the complex process of meeting a multitude of construction and governmental requirements, among many others.

Then we began researching Vermont architects who were noted for their library designs, in particular their ability to create a beautiful yet practical addition to a historical gem. We searched websites and made onsite visits to other library additions, created and ranked a list of firms that were fairly close to Hardwick, interviewed our top three choices, then asked for proposals. We based our selection on how closely and carefully the architects responded to a detailed list of our project objectives. We chose Gossens Bachman Architects (gbA) in Montpelier, designers of the Kellogg Hubbard addition in Montpelier and the Willey Library at Johnson State College.

Then in May the trustees, staff and architects began ongoing and substantial discussions about our town, our requirements to enhance Library services, and how we could provide for our Library's next hundred years. gbA provided engineering reports, created initial design options, developed a preliminary design that meets access standards for the disabled, calculated an estimate of probable cost, reviewed Hardwick zoning regulations and building codes, listed anticipated permits and reviews required, and much more.

With gbA's assistance, we received preliminary permission from the Division of Historical

Preservation to demolish the senior center building after engineers determined that substandard construction and the presence of a substantial amount of hazardous materials made renovating the structure and making it part of an addition technically difficult and cost prohibitive. Also, using the renovated building would have required the expense of additional staff. Instead, we were looking for a space that the current level of staffing could manage. We also undertook a feasibility study to help determine the project's potential success, the amount of funding possible from donations and grants, and the likelihood of passing a bond to finance the remaining costs.

On October 12 the Trustees presented *The Jeudevine Project: Proud Past, Bright Future* in a community meeting and unveiled the preliminary design. We began the process of answering questions about the project, revisiting all our decisions and re-evaluating the future of the project. After considerable discussion and community input, due to the complexity of the project, the Trustees decided to split it into two phases: Phase I for construction of the addition and Phase II for renovation of the Jeudevine.

Phase I: The truth is that more space is what best meets Library and community needs. The immediate construction of an addition will create new space for the children's and young adult collections, moving these from the existing building. This will leave the beautiful interior space of the Jeudevine for the adult collections and provide a more quiet "reading room" atmosphere. The first floor of the addition will provide ample space for children's programs and activities, a safe space for teens to gather, an efficient administrative space for librarians, a flexible area for meetings, room for computers and more. The ground level will provide a large community meeting space available to all and an unfinished basement area to accommodate future needs.

The estimated cost of Phase I is \$1,965,865, to be funded by estimated donations of \$415,000, estimated grants of \$600,000, and an estimated final 30-year bond amount of \$950,865. Law requires that a general obligation bond must be issued for the entire amount of the project, subject to reduction through receipt of state or federal grants in aid and other financial assistance. The more donations and grants we receive, the lower the final bond amount used will be. Grants and donations will be spent first before we draw down on the bond monies.

We have begun the application process for a USDA grant of (from \$50,000 to \$150,000, final amount yet unknown) and a loan for \$1,965,865 at a lower percentage rate of interest than the bond bank will currently give us. If approved, the loan will become

available if the voters of Hardwick approve the bond to secure repayment. We have already received a small grant to pay for a consultant to help us develop a list of probable grants and a timeline for applications. Fundraising will begin in late spring of 2017. The date for the bond vote is yet to be determined.

Phase II: The inspections ordered by gbA report that the Jeudevine is in excellent shape, considering its age. Top priorities for Phase II will be renovation of the floor and the stained glass windows to revive their original beauty. Top mechanical priorities will be replacing the existing furnace in the short term. Additional but relatively minor projects include repairs to a roof corner, drainage around the perimeter, some pointing of the stone, and some updating of the electrical and plumbing systems. After Phase I is complete, the Jeudevine will also get a bath to remove a century of dirt from the stone.

The estimated cost of Phase II is \$580,000. It is likely that we can obtain grants for most of the historical renovations, so we do not expect to bond for Phase II. The Town Library capital improvements account also covers many smaller maintenance requirements. While Phase I is under construction, the Jeudevine will be open and available to serve our patrons, as it has since 1898.

This promises to be an exciting spring for our community. The Trustees, staff and members of the Library Task Force will keep everyone up to date on the progress of the *The Jeudevine Project: Proud Past, Bright Future*. Look for community meetings, public presentations, a website and Facebook page dedicated to the project, updates in Front Porch Forum, flyers and articles in local papers.

Would you like to help us? Just contact Library staff, a trustee or task force member to find out how you can help this great project succeed.

Jerina Page, Board Chair; Lisa Sammet, Library Director

### **Hardwick Recreation Committee & Trails Committee Report**

This year the Recreation Committee experienced a revival of sorts. New officers were elected, and we gained two new members. The town recreation policy was revised and updated as the last revision was from 1996. There is new energy in town surrounding recreation and we are excited about what we have accomplished this year and our plans for the year ahead.

Green Up Day was successful again this year thanks to dedicated community volunteers.

Over the summer, in collaboration with the Center for an Agricultural Economy and thanks to the new Recreation Coordinator, a group of enthusiastic volunteers constructed a bike pump track at Atkins

Field. The pump track has proven to be a ‘hotspot’ for youth in the warmer months and saw much activity through the fall. Aside from a new recreation venue, there is now a formal process in place for insuring recreation sites in town.

A formal skating rink was installed this winter at Atkins Field. A 40x80 liner was purchased from Port-A-Rinx and was set up as soon as weather permitted. The liner provides an easier surface to maintain with a more consistent skating venue in variable weather. Our Grand Opening had a good turnout despite the low temperatures. Beginner skaters received some pointers from one of our volunteers. Weekly skating lessons and community Open Skate on Friday nights were organized by a dedicated volunteer group.

The Recreation Committee continued to support Wonder & Wisdom’s Senior Program. The seniors enjoyed six visits to the Craftsbury Outdoor Center for lunch and varied recreational activities. Destination trips included the Birds of Vermont Museum (Huntington), Harmony Gardens (Hartland), the Vermont Mountaineers Baseball Game (Montpelier), Shelburne Museum, Old Stone House Museum (Brownington), Chandler Center for the Arts (Randolph), and the Hyde Park Opera House. Local venues included the Craftsbury Community Care Center, and a guided tour of the art exhibition at GRACE.

We supported Halloween at the Library this year and it was a “spooky” good time with raffle prizes received by the community in return for avid reading.

Our standing subcommittee, the Hardwick Trails, had a stellar year as well:

This past year has been active with a significant increase in Hardwick Trails usage, Committee activity, and community and volunteer participation.

The Committee sponsored 9 community events, ranging from bird walks to scavenger hunts to drawing and painting on the Trails.

Work began to create a new Memorandum of Understanding (MOU) with GMTCC, Hazen Union School and the Trails about our shared use of Hazen land.

Trails member Doug McClure created and launched a wonderful website for the Trails with much information, pictures and constantly updated Trails conditions reports. Visit the site at [hardwicktrails.com](http://hardwicktrails.com).

The Jeudevine Library (with Rob Aculsky and David Gross) built and installed a Little Free Library on the Green Trail where users can borrow and donate books.

Perry Heller designed and donated a sign directing folks to the Trails. This sign is mounted on the Hardwick Inn building.

The Trails, with NEK Kids on the Move, hosted the annual Spring Festival Fun Run and provided an informational table at the Festival.

Work continued on the single-track Bike Trails, thanks to the hard work of a dedicated group of volunteers with strong muscles.

An MOU was signed with private landowners Nancy Shepard and Al Cockrell concerning the Trails use of their land for part of the Trails system.

A Trails improvement project was completed on the Green Trail with help donated from the Craftsbury Outdoor Center.

Approximately 600 community folks attended the Annual Pumpkin Walk in October.

The Committee purchased a roller/compactor to aid in winter ski grooming.

The Recreation Committee and Trails Committee appreciates the support of the Hardwick Town Selectboard and in our work to provide both recreational opportunities and this community recreational trails system.

The Recreation Committee would welcome interested community members to join us this coming year. If you would like more information, please contact Jessica Manchester at [Jessica.hardwickrecreation@gmail.com](mailto:Jessica.hardwickrecreation@gmail.com).

### **Hardwick Planning Commission**

The Hardwick Planning Commission began 2016 by continuing their efforts to update the Unified Bylaws to bring them into accordance with The Hardwick Town Plan, (adopted on September 18, 2014), to adjust to changes in State law and regulations, and to make some technical clarifications of definitions and procedures. To aid in this effort, the Town contracted with the Northeastern Vermont Development Association (NVDA) to utilize a Municipal Planning Grant and have Alison Low, Senior Planner, serve as a consultant to the HPC. On October 11, 2016, the HPC held a public hearing regarding the initial bylaw update which focused on the technical issues, full integration of the National Flood Insurance Program Requirements, and sign regulations. There were no objections to the changes and the HPC voted to submit them to the Select Board, along with a public request for a zoning boundary adjustment. The Select Board held another public hearing on the Bylaws update on November 17<sup>th</sup> and voted to accept them as submitted at their regular meeting. Later updates will address the Flood Hazard Overlay review and the River Corridors, as well as the Performance Standards. The final review will focus on fragmentation of working lands, soil overlays, inventories, and a mapping element.

The Hardwick Planning Commission had many presenters in 2016. In February, Jim Lovinsky, Executive Director of the Lamoille Housing Partnership, gave an overview of the planned projects for Hardwick; the purchase of 11 high-efficiency modular homes in Evergreen Manor Mobile Home Park and the upgrading of four buildings in their Hardwick Housing and Highland Hill properties. In April, Bethany Dunbar, Director of the Center for an Agricultural Economy, shared her challenges in not having an off-premise sign for the Farmers Market. This led to a complete review of the signage bylaws and resulted in their modification in the November update. In October, Sacha Pealer, Regional Flood Plain Manager, presented a review of the Emergency Relief and Assistance Fund (ERAF). Currently, the Town of Hardwick receives a 12.5% match from the State of Vermont to help match the Federal Public Assistance (75%) after federally declared disasters. She explained that if the Hardwick pursues River Corridor protection, the State's share would increase to 17.5% and the Town's share would reduce to 7.5%.

Respectfully submitted, David T. Gross, Chair

### **Hardwick Electric Department**

The Hardwick Electric Department continued on our mission to provide reliable and affordable power, as well as to support the well being of Hardwick and the communities we serve throughout 2016. This marked our 119<sup>th</sup> year of service! Strong focus was placed on systems and equipment upgrades, as well as service quality in 2016.

HED works with a philosophy of striving for continuous improvement. With this in mind targeted projects in 2016 included, but were not limited to, ongoing progress with our Integrated Resource Plan, Wolcott Substation structure/foundations/and protection improvements, distribution system improvements, implementing new Customer Information/Billing/Accounting Software systems, procurement of a new hot line bucket truck, a major reconstruction project for the main circuit serving Hardwick/Greensboro/Greensboro Bend, as well as significant system efficiency improvements via town street lighting projects and system voltage conversions. All of these represent prudent long term investments in HED's infrastructure and systems.

The Hardwick Electric Board of Commissioners welcomed Brad Ferland to the team in 2016, and his seat runs through June 2018. The Board remains focused on opportunities for investments in renewable energy, and will re-evaluate two large solar generating projects (H11 and a VPPSA joint action project) for long term rate stability and overall

savings to ratepayers this year. Such projects would provide additional clean energy to our portfolio. The Board has also continued with our due diligence efforts in regard to the Joyce Bellevance embezzlement case - on behalf of HED's ratepayers. We hope and intend to bring this matter to final closure in 2017. The 2016 HED budget was level funded for the third year in a row, which means there were no significant changes or increases compared to 2015. The total planned expenses for last year came in slightly under budgeted figures, and we are happy to report that there is presently no pressure for any changes to rates. Load growth remains flat and this is expected to remain consistent for at least the next several years. This is especially true in light of the fact that 67% of the power services provided by HED are utilized by our residential customers.

Hardwick Electric's service quality and reliability standards were exceeded again in 2016. These standards are utilized by our state regulators to assess utility performance annually in regard to electrical service quality and reliability. Outages caused by tree failures from outside our rights of way were targeted as an area for improvement in 2016. To this end our vegetation management program removed over 600 such trees in 2016 – which was almost 300% of normal annual activity. HED is happy to report that this effort was a full success, and reduced tree related outages by a significant 21% in 2016!

The Board of Commissioner's looks forward to HED providing ratepayers with exceptional services in the coming year, and would like give thanks to all HED staff for their contributions to a successful 2016!

Commissioners: Lynne Gedanken, Chair/Hardwick; Gina Campolli, Craftsbury; Nat Smith, Greensboro; Dave Mitchell, Hardwick; Brad Ferland, Hardwick

**CURRENT TAX RECONCILIATION: 7/1/2015 TO 6/30/2016**

MUNICIPAL GRAND LIST AT 1%	\$ 1,649,737.00
HOMESTEAD GRAND LIST AT 1%	\$ 987,278.04
NON RESIDENTIAL GRAND LIST AT 1%	\$ 678,703.85

**TAXES BILLED ON 7/27/15**

MUNICIPAL TAXES BILLED	\$ 1,136,503.63
HIGHWAY TAXES BILLED	\$ 879,639.91
LOCAL AGREEMENT BILLED	\$ 20,126.91
HOMESTEAD TAXES BILLED	\$ 1,758,046.08
NON RESIDENTIAL TAXES BILLED	\$ 1,165,452.47
LATE HOMESTEAD PENALTY	\$ 2,265.90
<b>TOTAL TAXES BILLED</b>	<b>\$ 4,962,034.90</b>

**TAX BOOK BILLING BALANCE 6/30/16**

MUNICIPAL TAXES BILLED	\$ 1,138,728.76
HIGHWAY TAXES BILLED	\$ 881,362.15
LOCAL AGREEMENT BILLED	\$ 20,166.31
HOMESTEAD TAXES BILLED	\$ 1,799,103.69
NON RESIDENTIAL TAXES BILLED	\$ 1,131,086.34
LATE HOMESTEAD PENALTY	\$ 3,897.02
<b>TOTAL TAXES BILLED</b>	<b>\$ 4,974,344.27</b>

**COLLECTIONS REPORT 7/1/2015 TO 6/30/2016**

ABATEMENTS	\$ (2,625.53)
ADJUSTMENTS	\$ 591.51
COLLECTIONS	\$ 4,038,816.63
CREDIT REFUNDS ( HS-122)	\$ (2,592.91)
CREDIT REFUNDS (OVERPAYMENTS)	\$ (8,341.09)
STATE TAX PAYMENTS TO SCHOOL DISTRICT 8/3/2015	\$ 524,635.91
STATE TAX PAYMENTS TO TOWN OF HARDWICK 8/3/2015	\$ 150,643.49
STATE TAX PAYMENTS TO SCHOOL DISTRICT 10/1/2015	\$ 16,250.77
STATE TAX PAYMENTS TO TOWN OF HARDWICK 10/1/2015	\$ 5,181.99
STATE TAX PAYMENTS TO SCHOOL DISTRICT 12/2/2015	\$ 17,261.58
STATE TAX PAYMENTS TO TOWN OF HARDWICK 12/2/2015	\$ 4,147.72

PROPERTY TAXES ACCOUNTED FOR ON JUNE 30, 2016 \$ 4,743,970.07

DELINQUENTS \$ 230,883.57

**PROPERTY TAXES ACCOUNTED FOR ON JUNE 30, 2016 \$ 4,974,853.64**

**General Fund Balance as of June 30, 2016 \$ 294,814.23**



# Minutes For Annual Town Meeting March 1, 2016

With a crowd of about 120 in attendance Orise opened the 2016 Town Meeting at 10:03 a.m. Orise asked the head table to introduce themselves to the crowd.

Tom Fadden, Road Foreman / Fire Chief, Aaron Cochran, Police Chief, Elizabeth Dow, Lawrence Hamel, Kathleen Hemmens, Shari Cornish, Select Board Members, Eric Remick, Board Chair, and Jon Jewett Town Manager.

Then at the side table Brittany Cote, Business Manager, Amanda Atwood, Payroll and Alberta Miller, Town Clerk and Treasurer.

Orise made some announcements:

There is a Bond Vote taking place today for the Church Street Water Line upgrade.

There are several surveys that organizations would appreciate you taking a minute to fill out in the lobby before you leave. Including the Bill Doyle poll, the Hardwick Community Television survey, and the Hardwick Trails survey,

There is a table set up with information to help explain Act 46 to residents.

Orise reminded everyone that the third stage of the Community Visit process will be Wednesday, March 16, 2016. All are invited.

At 10:10 Orise read the Town Meeting Warning to the audience.

The legal voters of the Town of Hardwick, Vermont are hereby notified and warned to meet at the Hardwick Elementary School in said Town of Hardwick on Tuesday, March 1, 2016 at 10:00 o'clock in the forenoon to act on the following business:

(Election of Town Select Board, Hardwick Town Clerk, Hardwick Town Treasurer, Hardwick Town School District Directors, and Union School District No. 26 Directors shall be voted on by Australian ballot. The polls will be open from 9:00 a.m. until 7:00 p.m.). If special accommodations are necessary because of physical disabilities, please contact the Town Clerk's Office (472-5971).

**Article 1. To elect a moderator to govern said Town Meeting and for the year ensuing.**

Orise Ainsworth was nominated by Karen Collier

No other nominations were made.  
Orise Ainsworth was elected.

**Article 2. Shall the Town accept the Town Report, year ending June 30, 2015?**

Moved by Ron Wiesen  
Seconded by Joyce Mandeville

Art Williams complimented the 2015 Town Report, it is easy to read and looks great. It's the best one in years.

David Shepard complimented the board on the two people they chose to dedicate the Town Report too. Dave Morse and Charlie Smith were most deserving of that honor.

**Article 3. To elect all Town Officers and School District Directors as required by the public laws of Vermont and the Town Charter. (Select Board, Hardwick Town Clerk, Hardwick Town Treasurer, Hardwick Town School District Directors, and Union School District No. 26 Directors, to be voted by Australian Ballot).**

One Lister..... 3 year term

Jean Hackett was nominated by Shirley Colburn

David Mitchell made motion for the clerk to cast one ballot for Jean Hackett as lister.

Seconded by David Shepard

Motion Carried.

One Auditor ..... 3 year term

No nominations were made from the floor so it was passed over for the Select Board to appoint.

First Constable ..... 1 year term

Art Chase

Second Constable ..... 1 year term

Erwin Gilcris

One Town Agent..... 1 year term

Karen Holmes

Surveyor of Wood, Bark and Lumber..... 1 year term

Laurent Bellavance

Tree Warden ..... 1 year term

Laurent Bellavance

Cemetery Trustees ..... 1 year term

(Main Street, Maple Street, Fairview, Sanborn, Hardwick Street)

Trustees as a block

Fire Dept. Officers (can be voted as 1 vote) . 1 year term

Block listed in Town Report

- One Library Trustee.. 2 years remaining on a 3 year term  
Gary Michaels
- One Library Trustee..... 3 year term  
George Hemmens
- One Library Trustee..... 3 year term  
Joyce Mandeville
- One Library Trustee..... 3 year term  
Ted Graham
- Grand Juror ..... 1 year term  
George Whitney
- Trustee of Public Funds..... 1 year term  
Mario Fradette
- Trustee of Public Funds..... 1 year term  
Lorraine Hussey
- Trustee of Public Funds..... 1 year term  
George Whitney
- Fence Viewers..... 1 year term  
Listers

**Article 4. Shall the Town have its current taxes collected by the Town Treasurer?**

Moved by David Shepard  
Seconded by Karen Collier  
Motion carried.

**Article 5. Shall the Town vote a budget of two million nine hundred thirty-eight thousand forty-two dollars (\$2,938,042.00) to meet the expenses and liabilities of the Town and authorize the Select Board to set a new tax rate sufficient to provide the same?**

Moved by David Shepard  
Seconded by Karen Collier

Orise stated that the Tax Impact sheet is on page 6.

Jon Jewett, Town Manager stepped to the podium to talk with the Audience about the projects of the past year.

He announced that Hardwick has openings on its Development Review Board and Planning Commission.

Jon explained that Joyce Chase had decided to retire from the Town Offices after 37 years of service back in December. He introduced Amanda Atwood as her replacement and let the crowd know how happy we are to have her.

As of June 30, 2015 the Town of Hardwick had a fund balance of \$166,385.00 which amounts to 5.6% of our total budget. Our auditors encourage us to have a 10% fund balance. The fund balance is like a savings account to be used for major catastrophes. This money is helpful in making sure we don't have to borrow funds for emergencies and pay interest rates.

Jon told the crowd that since his first year as Town Manager there has been big discussions about Mackville Road. This past year the board had decided to upgrade Mackville road from a Class 4 to a Class 3 road. This opened up \$175,000.00 in grant funds for us. So at Town Meeting 2015 we voted to bond for \$600,000.00 for the reconstruction of Mackville road. While the road was dug up we replaced the water lines and improved the water quality by looping Mackville with Marshall Street and South Main Street.

This year we removed sludge from the waste water treatment plant. The plant has been there since 1978 and this was one of the first times we did this project, removing nearly 100,000 gallons of sludge. We also replaced 10,000 square feet of liner in the lagoon to prevent any further leaks.

They are entering a long range planning effort to qualify our back roads, paved roads and sidewalks.

In closing Jon told the audience that we came in under budget for FY 15 due to one major factor. The Roads Crew took a large portion of their overtime they accumulated as vacation time off. This saved up in the payout of overtime. So thank you to all of them.

Jon also informed the audience that Brittany Cote had taken the initiative to look into our current health insurance plan and look into savings. Brittany found a plan through Blue Cross / Blue Shield that all the staff and the unions agreed too. Had we not moved to this new insurance we would have been looking at an increase in our insurance rates of nearly \$110,000.00.

The Hardwick Senior Citizens Center moved up to the Public Safety Building.

There was a downtown commission created to look into applying for a downtown designation that will help up apply for more grant funds.,

Jon then turned the meeting over to Eric Remick to do the overview of the budget.

Eric took a moment to put in a plug for the bond vote for the water improvements to the lines on Church Street and Slapp Hill. The board is pushing for this now since this may be our last opportunity to qualify for a (-) 3% interest rate. We currently put aside \$23,000 in our water capital fund each year this will not increase that budget.

Eric stated that the bottom line of the increase in this year's budget is 3.43% with a projected increase of

1.86% increase in the tax rate after proposed changes in the Grand List.

The drivers for this increase were wages and health insurance as well as other insurance increases.

Reggie Gates questioned why the Town staff is getting raises in their salaries when Social Security doesn't get an increase.

Eric explained that most of the Town employees are in the Unions and the contracts are negotiated for 3 years. In the past the board has tried not giving raises to the non-union employees, but they do not feel that is fair. This board feels that they want to make Hardwick an attractive place to work and make the employees want to stay.

Reggie Gates stated that he feels that each year we are playing more and getting less.

Marie LaPre Grabon stated she feels that it is appropriate that employees get an annual increase. She wonders how much the increase is.

Eric explained that the increase is 3%.

Helen Neveu stated that she was unhappy with the company that was installing our new water meters.

Jon stated that we have not been hugely happy with them either; however they were the only bidder so we had to go with them.

Art Williams stated that he had a very positive experience with the contractor.

Doug Bedell spoke out against the police department. He feels that the K-9 is not necessary, and he wants that position cut out of the budget. He thinks we should get rid of Greensboro and go back to a 4 or 5 officer department.

Aaron Cochran, Police Chief, stated that all the money to purchase the K-9 was raised at the Calcutta and was by donations. There was over \$5,000.00 raised for the purchase of the new K-9 and now Orise Ainsworth is raising funds to cover the costs of the K-9 Vest.

Karen Collier stated that she supports the police department, that they are very friendly and approachable and that everyone should come out on April 2 to support them.

Aaron stated that the Police Department has only had 1 turnover in the past 5 years. Compared to 1987 when we were hiring and losing 2 officers per year.

Jon informed the audience that the Hardwick Police Department worked alongside the state police to solve the recent robberies that happened in our community.

Reggie Gates stated he has lived in Hardwick a long time and he really does believe in this Police Department and thanks them.

Raymond Bellavance questioned why the whole Town of Hardwick vote on the Water & Sewer bond issue.

Eric explained that is because we do not have a Water District, the only way to change how items are voted on would be to create one.

Jan Howard questioned how many police officers we currently have.

Aaron explained that we have 7 full time officers and 2 alternates.

Jan asked how many of these officers live in Hardwick.

Aaron stated that he is the only one that lives in Hardwick.

Jan asked how many of our police cars leave this town at night with officers and where do they travel too.

Aaron explained that the only one leaves town. Our current K-9 unit and that they travel to Brownington.

At this time Orise took the podium and asked if we were ready for the vote.

Motion carried.

**Article 6. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Greensboro Nursing Home?**

Moved by Norma Wiesen

Seconded by David Mitchell

Motion carried.

**Article 7. Shall the Town appropriate a sum of money not to exceed three thousand five hundred dollars (\$3,500.00) for the support of A.W.A.R.E.?**

Moved by Karen Collier

Seconded by Elizabeth Lecours

Motion carried.

**Article 8. Shall the Town appropriate a sum of money not to exceed one thousand two hundred dollars (\$1,200.00) for the support of the Lamoille Family Center?**

Moved by Alana Considine  
Seconded by Marie LaPre Grabon  
Motion carried.

Moved by David Shepard  
Seconded by Norma Wiesen  
Motion carried.

**Article 9. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Historical Society?**

Moved by David Shepard  
Seconded by Lorraine Hussey

Lorraine took a moment to plug the Historical Society's Annual Corned Beef and Cabbage dinner for March 12, 2016. Tickets are still available.

Motion carried.

**Article 10. Shall the Town appropriate a sum of money not to exceed three thousand one hundred sixty-one dollars (\$3,161.00) for the support of the Northeast Kingdom Human Services?**

Moved by David Shepard  
Seconded by Dave Gross

Kathleen Hemmens explained that this organization offers mental health services to the Northeast Kingdom and has an office here in Hardwick to support residents.

Motion carried.

**Article 11. Shall the Town appropriate a sum of money not to exceed six hundred dollars (\$600.00) to support Northeast Kingdom Youth Services?**

Moved by Karen Collier  
Seconded by Elizabeth Lecours  
Motion carried.

**Article 12. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Justice Center?**

Moved by David Shepard  
Seconded by Ron Wiesen

Carol Plante, director, stated that this program is designed to support people that have been effected by crime. It is part of the pre charge process. They usually work with youth that have been referrals to the program from Hardwick Police Department.

Motion carried.

**Article 13. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Hardwick Area Food Pantry?**

**Article 14. Shall the Town appropriate a sum of money not to exceed two thousand six hundred dollars (\$2,600.00) to support Caledonia Home Health Care and Hospice?**

Moved by David Shepard  
Seconded by Karen Collier  
Motion carried.

**Article 15. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) for the support of the Hardwick Community Television (Channel 16)?**

Moved by David Shepard  
Seconded by Dave Gross  
Motion carried.

**Article 16. Shall the Town appropriate a sum of money not to exceed three thousand dollars (\$3,000.00) to support Hardwick Area Community Coalition?**

Moved by David Shepard  
Seconded by Karen Collier  
Motion carried.

At this time Orise suspended the meeting and with a 2/3 show of hands so House Representative Chip Triono could address the crowd.

Chip began his speech with a shout out to the Hazen boys basket ball team. "Go Wildcats".

Chip took some time to explain the spending cap associated with Act 46 and the changes that are proposed to help communities deal with the cap.

He spoke on the driving factors of the State's budget, including the focus on opiate addiction.

More funds are being spent to help with the child protection services.

Chip is pleased with the legislation that will offer all employees paid sick leave.

James Davison asked Chip what he thinks of the bill that just came out of the Senate to legalize marijuana.

Chip feels that it is a very well thought out bill. He feels that the issues and concerns that he has heard from community members have been addressed in this bill.

He stated that at this point based on the wording of this bill he would vote in favor.

**Article 17. Shall the Town appropriate a sum of money not to exceed three thousand four hundred dollars (\$3,400.00) for the support of Rural Community Transportation?**

Moved by David Shepard  
Seconded by Joyce Mandeville  
Motion carried.

**Article 18. Shall the Town appropriate a sum of money not to exceed two thousand five hundred dollars (\$2,500.00) to support Northeast Kingdom Arts Council (the Hardwick Town House)?**

Moved by David Shepard  
Seconded by Dave Gross  
Motion carried.

**Article 19. Shall the Town appropriate a sum of money not to exceed four thousand five hundred dollars (\$4,500.00) for the support of the Area Agency on Aging for Northeastern Vermont?**

Moved by Anne Batten  
Seconded by Monica Holcomb  
Motion carried.

**Article 20. Shall the Town appropriate a sum of money not to exceed one thousand nine hundred dollars (\$1,900.00) for the support of the North Country Animal League?**

Moved by David Shepard  
Seconded by Dave Gross  
Motion carried.

**Article 21: Shall the Town exempt the property of the Hardwick Area Rescue Squad from taxation for a period of five (5) years in accordance with section 3840 of Title 32, VSA?**

Moved by David Shepard  
Seconded by Alana Considine  
Motion carried.

**Article 22: Shall the Town exempt the property of the Caspian Lake Lodge Masonic Temple Association, Inc. from taxation for a period of five (5) years in accordance with section 3840 of Title 32, VSA?**

Moved by David Shepard  
Seconded by Ron Wiesen

Joyce Mandeville asked what this building is used for besides Mason meeting.

Orise responded that the Head start program is held in the basement of the building.

Motion carried.

**Article 23: Shall the Town exempt the property of the Caledonia Grange from taxation for a period of five (5) years in accordance with section 3840 of Title 32, VSA?**

Moved by David Shepard  
Seconded by Tracy Martin  
Motion carried.

**Article 24: Shall the Town exempt the property of the Knights of Columbus Association, Inc. from taxation for a period of five (5) years in accordance with section 3840 of Title 32, VSA?**

Moved by David Shepard  
Seconded by David Gross  
Motion carried

**Article 25. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with new industrial and commercial owners, lessees, bailees, of real property, or with existing or new owners, lessees, bailees or operators who construct, acquire or renovate industrial and/or commercial real property, including additions to existing property for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount of money which shall be paid as an annual municipal tax upon such real property pursuant to the provision of Title 24, VSA, Section 2741?**

Moved by David Shepard  
Seconded by Art Williams  
Motion carried.

**Article 26. Shall the Town authorize the Select Board, for the period of one year, to enter into contracts with operators of agricultural real property, or with existing or new owners, lessees, bailees, or operators who construct acquire or renovate, or who intend to construct, acquire or renovate agricultural real property for the purpose of fixing and maintaining the valuation of such real property in the Grand List for the purpose of fixing and maintaining the municipal rate applicable to such real property or for the purpose of fixing the amount in money which shall be paid as an annual municipal tax upon such real property pursuant to provisions of Title 24, VSA, Section 2741?**

Moved by David Shepard  
Seconded by Karen Collier  
Motion carried.

**Article 27. To transact any other nonbinding business proper to be brought before said meeting.**

Orise reminded the crowd that 30 minutes from the adjournment of this meeting will be the Hardwick Town School District Meeting.

Karen Holmes invited the crowd to attend the third step of the community visit process on March 16, 2016 from 6:30 to 9 at Hazen Union.

David Shepard requested a round of applause for Joyce Chase for the 37 years she worked for the Town of Hardwick before her retirement in December.

Motion to Adjourn by Karen Collier

Meeting adjourned at 11:47 a.m.

Orise announced for ease of remembering she would call the school meeting to order at 12:30 p.m.

**RESULTS OF AUSTRALIAN BALLOT VOTE FOR TOWN & SCHOOL OFFICERS:**

Total Votes Cast: 792

**Select Board- 3 year term:**

Eric Remick ..... 641 (elected)

**Select Board – 1 year terms:**

Kory Barclay ..... 432 (elected)  
 Kathleen Hemmens ..... 456 (elected)  
 Lawrence Hamel (Write in Candidate) ..... 156

**Hazen Union School Director #26 – 3 year terms:**

Ceilidh Galloway Cane(Write in Candidate) 30  
 Amy Holloway(Write in Candidate)64 (elected)  
 Andrew (Write in Candidate)..... 21

**Hazen Union School Director #26 – 2 years of a 3 year terms:**

Ceilidh Galloway Cane(Write in Candidate) 54 (elected)  
 Amy Holloway(Write in Candidate) ..... 37  
 Andrew Meyer (Write in Candidate)39 (elected)

**Hardwick Town School District Directors – 3 year term:**

Jennifer Laundry ..... 516 (elected)

**Hardwick Town School District Directors – 1 year terms:**

Orise Ainsworth ..... 609 (elected)  
 Katrina Razionale(Write in Candidate)..... 30 (elected)

**Bond Vote of \$700,000.00 for the Church Street Water Line Replacement Project:**

Yes:.....551  
 No: .....214

Minutes prepared by Alberta Miller Town Clerk: \_\_\_\_\_ Attest

**TOWN OF HARDWICK VITAL RECORDS**

**Filed from July 1, 2015 to June 30, 2016**

Birth Certificates.....33  
 Marriage Certificates.....11  
 Death Certificates.....27

**DMV REPORT**

**From July 1, 2015 to June 30, 2016**

233 Registrations @ \$3.00 = \$699.00

**Town of Hardwick  
 Dog License List  
 July 1, 2015 to June 30, 2016**

Total Number of Licenses	Price Per License	Total Collected
29	\$ 3.00	\$ 87.00
1	\$ 5.00	\$ 5.00
4	\$ 6.00	\$ 24.00
369	\$ 8.00	\$ 2,952.00
124	\$ 10.00	\$ 1,240.00
96	\$ 12.00	\$ 1,152.00
40	\$ 16.00	\$ 640.00
<b>Total Licenses</b>	<b>663</b>	
6 Kennel Permits	\$ 31.00	\$ 186.00
2 Pet Dealer Permits	\$ 25.00	\$ 50.00
<b>Total Collected for FY 16</b>		<b>\$ 6,336.00</b>
Fees Paid to State of Vermont		\$ (2,784.00)
<b>Town Revenue for FY 16</b>		<b>\$ 3,552.00</b>

# Central Vermont Solid Waste Management District

137 Barre Street, Montpelier, VT 05602 [www.cvswwmd.org](http://www.cvswwmd.org) 802-229-9383

CVSWMD is made up of 19 member cities and towns and approximately 52,000 residents. Nancy Kellogg represents Hardwick on the CVSWMD Board of Supervisors.

In FY16, CVSWMD provided \$7,578 in School Zero Waste and Lawrence Walbridge Reuse Grants and \$3,194 in Green Up Day Grants to businesses and schools in member municipalities. Hardwick received \$500 in funding for Green Up Day.

The District continues to provide award-winning programming, including:

- **Residential Composting:** CVSWMD sells Green Cone food digesters, Soilsaver composting units and kitchen compost buckets at cost to district residents.
- **Business Composting:** CVSWMD has 67 participating businesses and institutions throughout Central Vermont, which, combined, diverted an estimated 1,007 tons of food scraps to composting facilities in FY16.
- **School Composting (part of our School Zero Waste Program):** There are 26 public schools in the District participating in this program. Over the course of the 2015-2016 school year, CVSWMD schools diverted an estimated 109 tons of high quality food scraps.
  - Hardwick Elementary School's food scraps are hauled by Black Dirt Farm.
  - Hazen Union High School composts on site with assistance from the School Zero Waste Program.
- **Special Collections:** In 2016, nine events were held, in which CVSWMD collected hazardous waste, paint, batteries and fluorescent bulbs.
  - Two collection events in Hardwick, one for household hazardous waste and another for paint, batteries and bulbs, served a total of 112 households.
- **Additional Recyclables Collection Center (ARCC):** The ARCC, on 540 N. Main St. in Barre, is open M, W, F noon-6pm and every third Sat. 9-1pm. The Additional Recyclables Collection Center is a recycling drop-off for over 40 hard-to-recycle materials, [cvswwmd.org/arcc](http://cvswwmd.org/arcc). Blue bin recyclables are not accepted at the ARCC.
  - In FY16, 27 visitors to our Additional Recyclables Collection Center came from Hardwick.
- **Web Site:** CVSWMD posts useful information about what can be recycled, what can be composted, how to dispose of hazardous waste, leaf and yard waste, composting, Act 148, Paint Care guidelines, details of our special collections, and an "A to Z Guide" listing disposal options for many materials in the alphabet, along with other useful information for reducing waste in central Vermont.

## All households and businesses in the Central Vermont Solid Waste Management District are now required to recycle:

- Glass - all colors (empty)
- Tin, steel, aluminum cans (empty)
- Foil and pie plates
- Aerosol cans (empty)
- Plastics #1-#7 (Except Styrofoam!) Learn more about plastics coding & recycling.
- Newspaper
- Magazines, catalogs, paperbacks
- White and colored office paper
- Paper mail and envelopes
- Brown and colored paper bags
- Boxboard
- Corrugated cardboard
- Phone Books

\* The fee charged to recycle materials cannot exceed 50% of the cost charged to collect the same quantity of trash.  
\* If your trash hauler or landlord is not offering recycling of these items, please call the Central Vermont Solid Waste Management District at 800-730-9475 X 105.

# Town of Hardwick General Information:

Visit us at [www.hardwickvt.org](http://www.hardwickvt.org)

**Town Manager's Office Hours:** Monday –Friday 7:30 A.M. - 4:00 P.M.  
Phone # 472-6120 or 472-3789 & Fax # 472-3793

**Town Clerk's/Treasurer's Office Hours:** Monday-Thursday 8:00 A.M.-4:30 P.M. & Friday 9:00 A.M.-3:00 P.M.  
Phone # 472-5971 & Fax # 472-3108

## **Property Tax & Water/Sewer Collection Information:**

Taxes are due to be paid in full by May 10 of each year. Each tax bill is issued with four quarterly payment coupons, but the mandatory due date is May 10. An 8% penalty is assessed once on May 11th of the year in which the property tax is due. A 1% per month interest charge will be applied against all taxes owed on the 11th of each month for the first 90 days and 1.5% per month thereafter until all taxes are paid in full.

Water & Sewer payments are due September 10, December 10, March 10 and June 10 of each year. These are mandatory installments that are assessed an 8% penalty and a 1% per month interest charge on any unpaid balance.

## **Voter Registration:**

Hardwick residents who are not currently on the Voter Checklist can register at the Town Clerk's Office. Please call 472-5971 or stop by for more information.

## **DMV Registration Renewals:**

The Hardwick Town Clerk's Office does process Vermont DMV renewals. If you have your renewal card from the DMV and it is no more than 2 months past the date it was due you can renew it at our office. You must pay DMV with either a check or money order. You must also pay a separate \$3.00 processing fee to the Clerk's Office that can be cash or another check.

**Hardwick Zoning Office Hours:** Monday & Tuesday 8:30 A.M. to Noon  
Phone: # 472-6120

Zoning permits are issued by the Zoning Administrator and/or the Development Review Board. These permits are required for all property development in the Town of Hardwick. Permit applications and fee schedules are available on the Town of Hardwick website or can be picked up from the Zoning Administrator or in the Town Clerk's Office.

**\*\*\* All fees double if application is filed after development/construction has begun.**

**Hardwick Police Department:** Monday – Friday 8:00 A.M. – 4:00 P.M.

\*\*\* Is now located at 56 High Street (the former Hardwick Health Center Building) Entrance located at the back of the building.  
Phone # 472-5475

## **Other Important Contact Numbers:**

Town Garage: 472-6029  
Hardwick Rescue Squad: 472-6343  
Hardwick Fire Department: 472-5242

Hardwick Area Food Pantry: 472-5940  
Hardwick Health Officer (Richard Brochu): 472-8282



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## TOWN OF HARDWICK

# WINTER OPERATIONS PLAN

1. Plow Routes are set up to open the major traffic routes and bus routes first. After all bus routes are finished, we will plow the roads which we feel cause the most problems for the public. This is based on traffic volume, steepness and curves. We will continue plowing until all roads are open.
2. The Town of Hardwick has six road crew members to plow, sand and/or salt 65 miles of the Town roads and Town sidewalks. Each member of the road crew has their own specific route, which takes anywhere from three - five hours to complete. These routes only vary in the case of emergencies.
3. The Town does not plow or sand class four roads, private roads or driveways.
4. Road operations generally start at 3:00 A.M. on the weekdays to have the bus routes clear by 6:30 A.M. The Road Foreman and the Police monitor conditions and respond accordingly. Highway maintenance staff will be called-in to work at the discretion of the Road Foreman.
5. Salt is not effective when the road temperature is below 20 degrees.
6. The Town's sand and salt is to be used for winter maintenance of the roads, not for private commercial use, though individual public use of Town sand is permitted.
7. Please be aware that the Town is not responsible for items left or placed in the Town road right of way without permission of the Town and these may be damaged or destroyed during road maintenance activities. Per the Town Traffic Ordinance, during the period from the 15th day of November of each year to the fifteenth day of April of the following year, no person shall, between the hours of 12:00 a.m. and 6:00 a.m., park any vehicle or permit any vehicle to remain parked on any public highway in the Town.
8. If there is an emergency after regular working hours in regards to water, sewer or highway, please call the Police Department at 472-5475 to have them contact the necessary resources.

**Please give yourself some extra time when the weather is bad and please drive safely.**

Tom Fadden, Public Works Foreman  
Jon Jewett, Town Manager

***Effective Date 2017***