

TOWN OF HARDWICK

SAFETY POLICY MISSION STATEMENT


The Town of Hardwick recognizes its employees as one of its most important assets. As such, management has set a goal of providing a safe and healthful workplace for all employees. The town's safety program recognizes that the safe work behavior of each employee is a key to meeting this goal. Our ultimate goal is to achieve an accident-free work environment for our employees.

To help meet these goals, the Town will provide safety training to all employees based on the particular potential hazards of their job duties. We will also provide the necessary personal protective equipment to help reduce exposure to potential hazards and will allocate resources as needed to correct hazardous conditions that are brought to our attention.

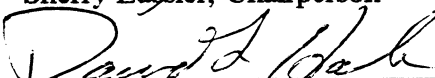
It is the responsibility of each employee to follow all safe work rules and procedures. If an employee is unsure of how to do a particular task safely, they should not proceed until they have received instruction from their supervisor. Each employee is also obligated to report all unsafe working conditions to their supervisor or manager. It is the responsibility of each supervisor to monitor and assist employees in the safe performance of their duties. Safe work behaviors and attitudes are an expected part of each employee's job performance.

This mission statement will be reviewed and revised on an annual basis to allow the Town of Hardwick to meet the mutually beneficial goal of zero workplace injuries and illnesses.

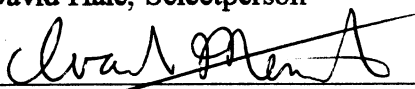
DATED: April 4, 2002



Sherry Lussier, Chairperson




David Hale, Selectperson



Ivan Menard, Selectperson

Todd Deuso, Selectperson



Charles Volk, Selectperson